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What’s changed and why

Why has the syllabus been updated?

NEBOSH has reviewed the syllabus in line with the normal qualification development cycle. The syllabus content, following extensive research, has been updated to provide learners with the knowledge, skills and understanding required in the modern workplace.

We developed the syllabus following wide consultation with key stakeholders, including Learning Partners, employers, Trade Unions, standard setting organisations, past and present learners.

What are the timeframes?

The syllabus will be launched 30 September 2019 and will be assessed from 11 November 2019. The transitional timeframes are given in the table below.

<table>
<thead>
<tr>
<th>Timeframe</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Launch date of new NG (October 2018 specification)</td>
<td>30 September 2019</td>
</tr>
<tr>
<td>First assessments for October 2018 specification from</td>
<td>11 November 2019</td>
</tr>
<tr>
<td>Last date that new learners can be registered to the November 2014 specification</td>
<td>29 February 2020</td>
</tr>
<tr>
<td>New learner registrations to <em>October 2018 specification</em> only from</td>
<td>1 March 2020</td>
</tr>
<tr>
<td>November 2014 specifications – registrations for <em>existing learners only</em> from</td>
<td>1 March 2020</td>
</tr>
<tr>
<td>Last assessment date for the November 2014 specification</td>
<td>31 March 2022</td>
</tr>
</tbody>
</table>

How does NEBOSH define a ‘new learner’ and ‘existing learner’?

A ‘new learner’ is a person that has not been registered* for an assessment of the November 2014 specification ie they do not have a record in the NEBOSH systems against the NGC November 2014 specification.

An ‘existing learner’ is a person that has been registered* for an assessment of the November 2014 specification. The status against the learner will show as ‘studying’, ‘absent’, ‘Pass’ or ‘Refer’.
What are the differences between the November 2014 and October 2018 specifications?

The biggest changes to the specifications are:

- New style syllabus guides that has been designed specifically for you;
- The syllabus wording is easier to understand, more direct and less formal;
- We have separated the assessment criteria from the learning outcomes;
- We clearly set out what will be assessed by examination and by the practical;
- Reduction of 20 hours overall (see below table);
- There will no longer be any shared units between the NG and IG. Each qualification will be standalone;
- The content from the previous thirteen elements of Units NGC1 and GC2 has now been combined into eleven elements.

As the structure of the qualification has changed, there has been a change in the hours. The total qualification hours have decreased by 20. The November 2014 specification has a total qualification hours of 133.

A break-down of the recommended taught, self-study and assessment hours is given in the following table:

<table>
<thead>
<tr>
<th></th>
<th>Taught hours</th>
<th>Self-study hours</th>
<th>Assessment time</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unit NG1</td>
<td>29</td>
<td>20</td>
<td>2</td>
<td>51</td>
</tr>
<tr>
<td>Unit NG2</td>
<td>39</td>
<td>20</td>
<td>3</td>
<td>62</td>
</tr>
<tr>
<td>Qualification</td>
<td>68</td>
<td>40</td>
<td>5</td>
<td>113</td>
</tr>
</tbody>
</table>

Has the grading structure for the qualification changed?

The grading has changed. A ‘Pass’ must be achieved in both units to achieve the National General Certificate in Occupational Health and Safety.

Unit NG1: 45 marks
Unit NG2: Pass or Refer

The qualification grade is based on the result from the Unit NG1 examination. Learners need to achieve a pass in both units (Units NG1 and NG2) before a parchment can be issued. Weighting will no longer be applied to results. The qualification grading boundaries are as follows:

Distinction: 75 marks or higher
Credit: 65 – 74 marks
Pass: 45 – 64 marks
Has the assessment structure of the 2018 specification changed?

Yes - there will only be one examination instead of two. The examination will only assess learning from elements 1-4. The questions will be written in a clear, accessible style with a ‘plain English’ check. There will be a risk assessment that will be marked by NEBOSH. It draws on the common workplace hazard topics in elements 5-11, as well as the process of risk assessment in element 3.

When is the first date that I can sit the October 2018 specification?

The official launch date of the new specification is the 30 September 2019. The first assessment dates are from 11 November 2019.

Are qualifications gained under previous specifications of the NGC still valid?

All qualifications gained under former specifications of the National General Certificates are still valid; there are no expiry dates for NEBOSH qualifications.
What do the changes mean for me?

What is the structure of the revised NGC?

New learners taking their first assessments on or after the 11 November 2019 will be required to take the following assessments:

- Unit NG1: Management of health and safety (two hour written examination)
- Unit NG2: Risk assessment (workplace based practical application)

What if I originally registered to sit the National General Certificate (November 2014 specification) and have not completed my overall qualification by 30 September 2019?

We will be running the current NGC (November 2014 specification) and the new NG (October 2018 specification) side by side. Please see the key date’s table on page 1 for details of the last registration dates.

I am to sit my National General Certificate examinations for the first time from 11 November 2019. How does this affect me?

If you are registering for your first unit assessment it is likely that you will be registered to the October 2018 specification. If you have already taken one or more unit assessments you will remain on the existing November 2014 specification. We will not be transferring learners between the old and new qualifications. You will therefore remain on the November 2014 specification and can continue to sit assessments until 31 March 2022.

How do I know which specification I am studying?

If you are unsure please speak to your Learning Partner.

I have achieved unit(s) from the November 2014 specification but need to take or resit unit(s) to complete the qualification. What will happen in these circumstances?

Existing learners will be allowed to take assessments for the November 2014 specification up to and including 31 March 2022. This should allow existing learners time to complete their NGC qualification.

If I have already achieved one unit from the National General Certificate (November 2014 specification) will this still be valid?

Yes – Please see the key date’s table on page 1 for details on the last registration dates for the November 2014 specification. If you have not completed your qualification by this time, you will need to take both units of the revised October 2018 specification if you still want to obtain the NGC qualification.
Do these changes affect me if I have already achieved the National General Certificate?

No – your qualification continues to have the same status.

Can I use my successful unit NG2 unit towards the IGC?

No – In the new NG (October 2018 specification) there will no longer be any shared units between NG and IG. Each qualification will be standalone.

Can I take the assessments in a language other than English?

Examinations for this qualification will be offered in English only.

Transition arrangements

Can I take the 2018 specification assessments instead of the 2014 assessments?

Yes - but only if you have not already registered for an NGC (November 2014 specification) assessment. From launch we will running the current NGC and the new NG qualifications side by side. Learning partners will be able to deliver courses to both specifications. You will need to speak to your Learning Partner to tell them that you wish to study for and take the assessments from the October 2018 specification.

Can I take unit passes over from the November 2014 to the October 2018 specification?

No - we will not be transferring learners between the old and new qualifications. You will therefore remain on the November 2014 specification and can continue to sit assessments until 31 March 2022.

In the new NG (October 2018 specification) there will no longer be any shared units between NG and IG. Each qualification will be standalone.

We are exploring the possibility of allowing learners to use NG1 as an exemption against Unit NGC1 of the NCC or NFC qualifications. We will provide an update in the next few months once we have heard from SQA Accreditation (our qualifications regulator).
Fees / costs

Are the unit registration fees changing?

There has been a change to the registration fee structure. The fees are:

<table>
<thead>
<tr>
<th></th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unit NG1 – Question Paper</td>
<td>£46</td>
</tr>
<tr>
<td>Unit NG2 – Practical</td>
<td>£70</td>
</tr>
<tr>
<td>Total for 2 units</td>
<td>£116</td>
</tr>
</tbody>
</table>

* Fees taken from the 2019/20 NEBOSH Fees List
Qualification level and recognition

Will the October 2018 specification of the National General Certificate be accredited by SQA?

The NEBOSH National General Certificate is accredited and credit rated by the Scottish Qualifications Authority (SQA - [www.sqa.org.uk](http://www.sqa.org.uk)) for delivery across the UK. It is rated within the Scottish Credit and Qualifications Framework (SCQF - [www.scqf.org.uk](http://www.scqf.org.uk)) at SCQF Level 6 with 11 SCQF credit points.

In England the comparable to this is a Vocationally-Related Qualification (VRQ) at level 3 within the National Qualifications Framework (NQF) and Qualifications and Credit Framework (QCF), or an A-Level standard.

Will learners still be eligible for professional membership?

Professional bodies (such as IOSH) will continue to recognise the current specification of the National General Certificate for membership. IOSH have also confirmed that the 2018 specification will also be accepted for Associate or Technical membership.

If you require further information please contact NEBOSH’s Customer Experience Team on +44 (0)116 263 4700 or via email at info@nebosh.org.uk.