New HSE inspectors celebrate success at NEBOSH Graduation

Save the date – p2  |  Case study: Bill Alhadad – p4  |  Bite-sized bulletins – p8
Welcome to the NEBOSH News Update – keeping our students and their employers in-the-know.

In this issue:

2  **Save the date**
Join NEBOSH at these industry events.

3  **New HSE inspectors celebrate success at NEBOSH Graduation**
Students congratulated for their hard work and dedication.

4  **Dual Diplomas help to fast-track career switch**
CASE STUDY: Bill Alhadad.

5  **Spotlight on …**
NEBOSH Certificate in Environmental Management.

6  **NEBOSH helps raise the bar at Matsuura**
CASE STUDY: Matsuura Machinery Ltd.

7  **Achieve IEMA Membership with your NEBOSH qualification**
NEBOSH qualification now recognised by IEMA.

8  **Bite-sized bulletins**
Short articles to help you make the most of NEBOSH – and stay well-informed.

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**Save the date**  
NEBOSH will be attending the following events soon. Why not come along and see us there?

**2016 DIARY**

2016 November
OSH India (Stand – B21)
CIDCO Exhibitor Centre, Vashi,
New Mumbai
www.oshindia.com

If you would like further information on any of these events please contact our Customer Services team:

T: +44 (0)116 263 4700
E: info@nebosh.org.uk

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**2016 Diary**

7-9 September
IFSEC SE Asia (Stand – C201)
Kuala Lumpur Convention Centre
www.ifsec-global.com/sea

12-13 October
Health & Safety North (Stand – H45)
The Bolton Arena
www.healthandsafetyevents.co.uk
New HSE inspectors celebrate success at NEBOSH Graduation

The first new UK Health and Safety Executive (HSE) inspectors awarded the NEBOSH Diploma in Regulatory Occupational Health and Safety celebrated their achievement with other diplomates at the NEBOSH Graduation Ceremony held at the University of Warwick recently.

The inspectors gained a brand new vocational Diploma designed solely for HSE inspectors. Dame Judith Hackitt DBE, former Chair of HSE, congratulated the diplomates in her role as Guest of Honour.

During his address, NEBOSH Chair Sir Bill Callaghan also praised the work done by the HSE: “I am sure everyone here today is aware of the huge difference HSE inspectors make to health and safety in Britain. NEBOSH is delighted to have been selected to develop an accredited Diploma qualification for all new HSE inspectors and we are very proud to welcome the first of you to achieve this.”

The event was attended by over 230 diplomates from around the world, including safety, health and environmental professionals from Bahrain, Ghana, India, Italy, Malaysia, Nigeria, Norway, Qatar, Russian Federation, South Africa and the United Arab Emirates, as well as the United Kingdom.

Sir Bill continued: “Your qualification is highly valued. Employers, in particular, feel reassured that the knowledge you have gained and, crucially, your ability to apply this knowledge, has been thoroughly put to the test.”

Next year’s Graduation will once again be held at the University of Warwick, on 3 July 2017. We hope to see you there!
CASE STUDY: Bill Alhadad

Changing careers midway through life is never easy. It can be even more difficult if your heart is set on joining a profession that is made up of highly competent and experienced practitioners.

Back in 2012 Bill Alhadad was determined to switch careers – from maintenance technician to Safety, Health and Environmental (SHE) professional. To achieve his goal, Bill knew he would have to do something that would “set him apart”. So he came up with a five year plan; to not just gain the NEBOSH National Diploma in Occupational Health and Safety, but also the NEBOSH Diploma in Environmental Management and a relevant Masters degree.

“I realised I was working somewhere unique that would allow me to develop a wide range of skills,” explained Bill. “However, I needed to quickly gain some high-level and wide-ranging knowledge to stand out.”

Bill works for pharmaceutical giants AstraZeneca at their Macclesfield manufacturing site; a lower tier COMAH site that has been undergoing constant development in recent years. It is also the company’s European centre for packaging, and up until 2012 Bill worked there providing engineering project support with new packaging machinery. In addition, he helped train others to NVQ levels 2 and 3 in engineering maintenance.

Throughout his working life Bill has been interested in safety, and was often given responsibilities concerning permits to work and risk assessments. “I already had the health and safety bug and because I’d spent a lot of time developing others on the engineering side, I decided it was time to develop myself. Engineering provides a good background for health and safety and I realised that where I worked offered the perfect opportunity to apply almost all aspects of SHE knowledge. I just needed to start learning.”

His employers agreed to support him with his NEBOSH National Diploma in Occupational Health and Safety and appointed him as a site SHE Facilitator. However, Bill took matters further by immediately enrolling for the NEBOSH Diploma in Environmental Management as well. “Sometimes I think environmental just gets tagged on to health and safety, but it’s a highly specialist discipline in its own right. It’s a lot different to health and safety, with the regulatory framework not being so well structured. There’s a lot you need to know, which is why I took both Diplomas at the same time.”

Bill was one of only three students to collect a double Diploma award in 2015 and his qualifications immediately paid off. An opportunity arose at AstraZeneca to take on the role of a SHE Advisor specialising in environmental management just as Bill was waiting for his results. As the position was also advertised externally, he knew he would be up against more experienced candidates. Bill applied and while his NEBOSH National Diploma in Occupational Health and Safety proved to be crucial, he believes it was the NEBOSH Environmental Diploma that really sealed it for him.

“It got me the job and I’m now gaining the experience I really need. Both Diplomas have been massively important. As well as giving me knowledge and teaching me how to apply it in a practical sense, NEBOSH is internationally recognised and is the benchmark. It’s what employers look for when they are recruiting.”

So what about the Masters degree that would see Bill complete his five year goal? He is now studying for the University of Hull (in partnership with NEBOSH) Masters of Research (MRes) in Occupational Health and Safety Management and says he is enjoying the challenge of “delving into a whole new level of detail.”

Good luck Bill and well done; you’ve certainly made the switch.

How has your NEBOSH qualification helped you or your company? Email us your story, for possible inclusion in our News Update: marketing@nebosh.org.uk
Spotlight on …

NEBOSH Certificate in Environmental Management

**Around two thirds of health and safety practitioners now have environmental management as part of their overall day-to-day responsibilities.**

If you are one of them, the knowledge and understanding gained from completing the NEBOSH Certificate in Environmental Management will help!

It’s a qualification that:

- Covers the practical issues of managing environmental risk
- Focusses on environmental management systems and impact assessments
- Takes a risk management approach
- Is recognised globally by professional bodies and employers
- Is based around best practice and international industry standards.

You don’t need to have studied environmental management previously to take this qualification. It’s open to everyone.

Our latest survey showed that 98% of students would recommend this qualification to others.

This level of approval suggests that the qualification delivered what the students had hoped for.

We asked them to clarify what their motivations had been and the top reasons given were:

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<th>Answer options</th>
<th>%</th>
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<tbody>
<tr>
<td>Future career development</td>
<td>51</td>
</tr>
<tr>
<td>More environmental responsibility</td>
<td>41</td>
</tr>
<tr>
<td>Moving into an environmental role</td>
<td>17</td>
</tr>
<tr>
<td>Employer requirement</td>
<td>13</td>
</tr>
</tbody>
</table>

Passing this qualification certainly seems to benefit the careers of successful students. In our last survey, we asked respondents if passing had had a positive impact on their working life.

Over 65% said it had, which is impressive considering that only students who had got their result in the previous 12 months were invited to complete the survey.

The top four benefits given were (students could give more than one benefit):

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<th>Answer options</th>
<th>%</th>
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<tbody>
<tr>
<td>Improved confidence/knowledge</td>
<td>61</td>
</tr>
<tr>
<td>Gained greater responsibility</td>
<td>33</td>
</tr>
<tr>
<td>Salary increase</td>
<td>13</td>
</tr>
<tr>
<td>Promotion</td>
<td>19</td>
</tr>
</tbody>
</table>

**What next for holders of the NEBOSH Certificate in Environmental Management?**

Holders of this qualification can use it to apply to join membership bodies including IEMA and CIWEM. IEMA’s recognition of NEBOSH’s Certificate and Diploma qualifications is a new development and further details are available on page 7 of this newsletter.

For those seeking a professional career in environmental management the natural progression would be to take the NEBOSH National Diploma in Environmental Management. Our last survey indicated that 65% of students were considering this option.

For further information about the NEBOSH National Certificate in Environmental Management visit [www.nebosh.org.uk/NEC](http://www.nebosh.org.uk/NEC)
NEBOSH helps raise the bar at Matsuura

CASE STUDY: Matsuura Machinery Ltd

Stack em’ high, sell em’ cheap! It’s a familiar business philosophy that works well for some. However, there are many companies that achieve success by taking completely the opposite approach.

These businesses tend to work with small numbers of incredibly high quality products and use excellent service standards to satisfy a low volume of customers. Matsuura Machinery Ltd, based in Coalville, Leicestershire in the UK, is one such company and their approach means that safety, health and the environment (SHE) has become increasingly important in recent years.

Matsuura customise and sell a range of highly technical large machine tools that are manufactured by their Japanese owners. These complex pieces of machinery can range in value from around £100,000 to multiple millions. The company is very proud of the quality of its specialist products and differentiates itself on the operational efficiency of its products, strong customer service, support and training.

It has several high profile and demanding customers, from Formula One, automotive and aerospace sectors plus a wide range of specialist subcontract manufacturers. In many ways, these are the kind of customers that have inspired Matsuura to strengthen its SHE management approach.

As Matsuura Machinery’s SHE Manager, Keith Mattock, explained: “When you have the right approach, people love you to bits! To complete any kind of work for our high-profile customers, you have to present your risk assessment and method statement before you can even get a job number on site. It’s never taken for granted, they look at it properly.”

In 2012, Matsuura Machinery Ltd’s Managing Director, Roger Howkins, set out to rapidly improve health, safety and environmental knowledge and understanding across the organisation. He wanted to quickly change the culture and raise the level of importance placed on such issues, whilst recognising that the job still needs to get done. To achieve this, he decided managers there should at least hold the NEBOSH National General Certificate in Occupational Safety and Health. Improving awareness, assessing risks and keeping it real ensures that the business can continue to operate efficiently whilst maintaining a safe and managed work environment.

Now, three years later, more than a third of the entire workforce has passed the qualification. “It’s made a big difference,” said Keith Mattock. “Of course it’s important to keep people safe while they are working, but also our customers really appreciate it when we have the right systems and processes in place. We’re fortunate now to have so many who are NEBOSH qualified. It certainly makes my job easier! People have an awareness of health and safety and understand their responsibilities.”

Raising SHE knowledge and skills there has also helped Keith and the team at Matsuura Machinery Ltd gain accreditation to relevant international standards, including ISO 9001 (Quality) and ISO 14001 (Environmental). The programme to achieve OHSAS 18001 (Health and Safety) is currently underway and scheduled for 2016 completion.

Matsuura’s Managing Director Roger Howkins recognises the business benefits achieving such standards can bring. The company’s clients demand quality and excellence, not only in terms of the machinery and operational service standards they receive, but also in their management approach. We’re delighted to support companies like Matsuura, who recognise the value of high standards in all areas of business.

How has your NEBOSH qualification helped you or your company? Email us with your story, for possible inclusion in our News Update: marketing@nebosh.org.uk

IEMA – the largest body for environment and sustainability professionals in the world – has just completed a full revision of its membership structure.

As a result, two NEBOSH environmental qualifications are now recognised by IEMA and can lead to professional membership for NEBOSH graduates.

**NEBOSH Certificate in Environmental Management**

If you apply for IEMA membership within three years of achieving this Certificate you:

- meet the academic criteria for Associate membership (Designatory letters – AIEMA)
- are exempt from taking the multiple choice examination

To apply for membership at this level, complete the online form at [http://www.iema.net/app-forms/associate-membership-application-form.html](http://www.iema.net/app-forms/associate-membership-application-form.html). When submitting this form you will need to pay a joining fee and upload a copy of your qualification parchment.

**NEBOSH National Diploma in Environmental Management**

If you apply for IEMA membership within three years of achieving this Diploma you:

- meet the academic criteria for Practitioner membership (Designatory letters – PIEMA)
- are exempt from taking the multiple choice exam and your application will be fast-tracked. You will only be required to complete the written demonstration of workplace competence, the final element of the Practitioner assessment.

To apply for membership at this level, complete the online form at [http://www.iema.net/app-forms/practitioner-entry-examination-application-form.html](http://www.iema.net/app-forms/practitioner-entry-examination-application-form.html). When submitting this form you will need to pay a joining fee and upload a copy of your qualification parchment.

Explaining why IEMA has recognised these NEBOSH qualifications in this way, their Head of Professional Standards, Claire Kirk, said: “The quality of education offered by NEBOSH so closely aligns with our own professional standards that it makes good sense for us to welcome its successful environmental management students into our membership. It will create the right connections and will help grow the community of knowledgeable professionals.”

The partnership was officially launched at the 2016 NEBOSH Graduation Ceremony. IEMA’s Chief Executive Tim Balcon presented the IEMA sponsored award for ‘Best Candidate’ for the NEBOSH Diploma in Environmental Management.

For further information please contact the NEBOSH Customer Services team on +44 (0) 116 263 4700 or email info@nebosh.org.uk. Alternatively you can email IEMA directly at professional.standards@iema.net
NEBOSH is always looking for ways to help our students take advantage of their qualifications, wherever they want to work in the world. A new agreement with the Board of Certified Safety Professionals (BCSP) means NEBOSH National and International Diploma Holders who meet all other BCSP eligibility requirements (including a US recognised degree), can sit the examination to become a Certified Safety Professional without taking the BCSP Associate Safety Professional Examination first.

This is particularly good news for NEBOSH qualification holders wishing to work in the US or in countries which adopt American standards.

A guidance document has been prepared for interested Diploma holders which:

- Outlines the other BCSP eligibility criteria you will need to meet
- Explains the process and costs of proceeding
- Provides contact details for BCSP

Guidance can be downloaded from [www.nebosh.org.uk/BCSP](http://www.nebosh.org.uk/BCSP) and the NEBOSH Customer Services Team can also provide assistance on +44 (0)116 263 4700 or info@nebosh.org.uk

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**New Specification Diplomas taught from September!**

In December 2015 we released new specifications of the National and International Diplomas in Occupational Health and Safety. Course providers will begin to teach to the revised specification from September 2016.

If you are part way through your studies you do not need to worry. Students enrolled on the current specification who have units outstanding, will automatically be transferred to the new specification by November 2016.

We will also ensure that:

- Pass marks already achieved, will be transferred over to the new specification. These units will count towards the new Diploma specification for five years after achievement.
- Only content that is common to both specifications will be assessed in the January and July 2017 sittings meaning the questions will be about content that is familiar to you.

A frequently asked questions and answers document is available to download: [www.nebosh.org.uk/newdiplomasFAQs](http://www.nebosh.org.uk/newdiplomasFAQs)

If you have any questions or concerns, your course provider will be able to discuss your situation with you. Alternatively, our Customer Services team would be happy to assist you – call +44 (0) 116 263 4700 or email info@nebosh.org.uk

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**NEBOSH Scholarships available to small charities**

NEBOSH is proud to be a charity whose vision is to ‘to preserve and improve health, safety and the environment in workplaces worldwide’.

Each year we make scholarships available to voluntary organisations or small charities for the NEBOSH National General Certificate in Occupational Safety and Health. These organisations require in-house competence to ensure their activities are carried out safely, but their limited resources can make this difficult to achieve.

The scheme is run in partnership with the Charities Safety Group (CSG) which assesses all scholarship applications received. Once a scholarship is awarded, NEBOSH is notified and works to identify a course provider who will support the recipient. Our course providers kindly provide their training for free and as we fund all examination fees there is no cost to the scholarship recipient.

Previous recipients of the scholarships have included Jeanette Potts and Nick Shaw whose NEBOSH experiences are available here: [www.nebosh.org.uk/JeanettePotts](http://www.nebosh.org.uk/JeanettePotts) [www.nebosh.org.uk/NickShaw](http://www.nebosh.org.uk/NickShaw)

To find out more about the scheme and how to apply visit: [www.csg.org.uk](http://www.csg.org.uk)