Memorable celebration marks Queen’s Award

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Welcome to the NEBOSH News Update –
keeping our students and their employers in-the-know.

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Save the date
NEBOSH will be attending the following events soon. Why not come along and see us there?

2015 DIARY

18-20 January
Intersec, Dubai (Stand number 5-C22)

24-26 March
The Health & Safety Event,
Birmingham, Stand D36

22-23 April
Health and Safety Scotland,
SECC Glasgow, Stand 2

If you would like further information on any of these events please contact our Customer Services team:

t: +44 (0)116 2634700
e: info@nebosh.org.uk
The NEBOSH car park in Leicester was transformed into a scene resembling the Arabian Nights recently to celebrate winning a Queen’s Award for Enterprise earlier this year.

A Middle Eastern themed marquee lit up with Moroccan lanterns and filled with Persian rugs and palm trees created the ideal backdrop for the celebration. Perfectly in keeping with NEBOSH’s international trade success!

Gabhru Panjab de, one of the UK’s best Bhangra dance groups, entertained guests with their mix of music and dance. Cocktails and canapés reflecting the global theme were enjoyed by all.

Amongst a prestigious guest list were Judith Hackitt CBE, Chair of the HSE and Eddie Morland Chief Executive from the Health and Safety Laboratory who mingled with NEBOSH staff and trustees.

Her Majesty the Queen’s representative for Leicestershire, the Lord Lieutenant Lady Gretton, presented the award on stage to NEBOSH Chief Executive Teresa Budworth. Lady Gretton said “It is organisations like NEBOSH who give the United Kingdom its excellent reputation overseas, and for this it is right that we now recognise and celebrate that achievement.”

NEBOSH International Manager Stuart Naylor, who has championed NEBOSH overseas for the last eight years, raised the Queen’s Award flag for the first time. This visible sign of the achievement will fly outside NEBOSH’s offices until 2019.

Speaking at the event, NEBOSH Chair Sir Bill Callaghan commented: “We are very proud of our achievements as a team, and the contribution we have made to Britain’s international success. We are most proud though of the impact our work is having; helping to save lives and protecting others from life changing injuries and ill health around the world.”
Starting afresh can be incredibly rewarding

**CASE STUDY:** Dhayalan Jeyaram

**Success can sometimes take more than just hard work and commitment. Sometimes it’s also about taking chances, making sacrifices and being courageous.**

After almost ten years working in a profession that he studied long and hard for, Dhayalan Jeyaram had the courage to reassess his life, change career and then move himself and his family almost 7,000 kilometres to another country. His strong decision is now paying off in more ways than one.

Born in the Madurai district of Tamil Nadu state in southern India, Dhayalan gained a good education, culminating in a post graduate qualification in cardiorespiratory physical therapy. A varied career followed with Dhayalan using his knowledge to teach others as well as care for his patients.

However, people’s lives change. Dhayalan had started a family and despite his passion for his work, after almost ten years he began to accept that financially he needed a career that would bring greater reward. He researched various options and decided that construction was the way forward.

There has been a massive escalation in construction activity in Qatar in the Middle East in recent years. In March 2012 Dhayalan moved his family from India to Qatar to take advantage of the opportunities this has created.

He felt that his professional experience would be best suited to a role in health and safety. Passing the NEBOSH International General Certificate with distinction helped Dhayalan to make the switch.

He now works for UrbaCon Trading & Contracting (UCC); helping to manage safety on a range of projects in Qatar, including most recently the Anantara Doha Island Resort.

Dhayalan has continued his studies. He is making good progress with his NEBOSH International Diploma and is now preparing for a MSc in Occupational Health, Safety and Environment with Greenwich University.

However, his recent performance with the NEBOSH Diploma in Environmental Management has really helped Dhayalan to stand out from the crowd. Environmental management is important to UCC, and they value the NEBOSH qualification highly.

The knowledge Dhayalan gained by completing this qualification has really helped him to “better deliver his duties relating to environmental management”. As a result of his pass, he was immediately promoted to the position of HSE Engineer and his salary almost doubled.

Not only did he pass, but he also gained the highest mark out of everyone taking the qualification in 2013/14, making him NEBOSH ‘Best Candidate’ Award winner. Dhayalan, his employer and his course provider SHEilds are all very proud of this achievement. He cites the support of his family as a key reason for his success.

Dhayalan is glad to have made his switch in career. Not only has it led to wider recognition for his abilities, but perhaps most importantly he feels it has brought greater security and stability for those closest to him.

**How has your NEBOSH qualification helped you? Email us with your story, for possible inclusion in our News Update: marketing@nebosh.org.uk**
Spotlight on …

NEBOSH International General Certificate in Occupational Health and Safety

The NEBOSH International General Certificate in Occupational Health and Safety is our most popular qualification. In 2013/14 there were 88,618 separate assessments for the qualification; an increase of 36% on the previous year.

Students who complete the qualification rate it highly. In fact 97% of respondents to our latest student survey said that they would recommend the qualification to others. So let’s look in more detail at this qualification…

Global relevance

The International General Certificate is one of the most widely recognised safety and health qualifications in the world. It takes a risk management based approach covering a range of workplace hazards and methods of control. The focus is on best practice and international standards rather than specific UK legislation.

The result is that students gain a practical set of skills that are valuable in modern global workplaces.

Success leads to success

The skills, know-how and confidence students gain from completing the qualification can have a positive impact on their career.

38% of respondents to the latest survey stated that taking the qualification had already had a positive impact on their working life. This is impressive given that we only surveyed students who had completed the qualification in the previous 12 months! The changes that these respondents cited are detailed below (some have had more than one positive outcome):

<table>
<thead>
<tr>
<th>Answer options</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Promotion</td>
<td>10.6</td>
</tr>
<tr>
<td>Salary increase</td>
<td>15.2</td>
</tr>
<tr>
<td>More responsibility</td>
<td>37.5</td>
</tr>
<tr>
<td>Change of job role</td>
<td>22.7</td>
</tr>
<tr>
<td>Membership of a professional body</td>
<td>12.9</td>
</tr>
<tr>
<td>Other</td>
<td>24.9</td>
</tr>
</tbody>
</table>

What next for NEBOSH International General Certificate Holders?

In the latest student survey the most popular next step for International General Certificate Holders, was the NEBOSH International Diploma in Occupational Safety and Health. The structure of our certificate qualifications also makes it easier for International General Certificate holders to achieve other NEBOSH certificates:

- The International General Certificate shares a unit (IGC1) with the International Construction and Fire Certificates. If a student completes one of these qualifications within five years of passing the IGC; they would not need to retake this common unit.
- The International General Certificate also shares two units (GC2 and GC3) with the National General Certificate in Occupational Safety and Health. Only one further unit would need to be completed within five years of passing either the International General Certificate or the National General Certificate to gain the other qualification.

For more information please visit www.nebosh.org.uk/IGC
Simon, 34, started his career as an aircraft engineer with the RAF. His father was a safety officer, so from the beginning he had shown an interest in health and safety. When a colleague developed occupational asthma, the RAF asked Simon to take an appropriate qualification so that overall controls and policies could be improved.

After passing his NEBOSH National General Certificate, Simon wanted to continue to build knowledge by taking further Health and Safety qualifications. He passed his NEBOSH Fire Certificate, Construction Certificate and then his NEBOSH National Diploma. Then a little over 5 years ago, came a turning point.

After 12 years, he decided to leave the RAF and join Civvy Street. “I was still thought of as an aircraft engineer, but in my mind I had become a safety practitioner, so I knew I had to make a change,” explained Simon.

Simon joined an ambitious health and safety company, running NEBOSH courses and providing consultancy in all kinds of workplaces in the UK, Saudi Arabia, Nigeria, Iraq and more. It was a steep learning curve and Simon more than rose to the challenge.

From there he gained his current position, that of health and safety advisor with British Airways. He is responsible for all aspects of health and safety within British Airways Engineering, which as well as being varied is very important.

“Biological risks, radiation from x-rays, working at height, workplace transport. The hazards to manage are endless. It’s one of the reasons I love working here. I look after around 4,000 engineers and sub-contractors and of course there is the travelling public as well. It’s a rewarding job, a massive responsibility and British Airways are a fantastic business to work for.”

British Airways encourage employee engagement in health and safety and aim to create and maintain a no blame culture, resulting in more accurate recording of incidents and potential hazards. For British Airways “Safety is our first priority”.

The company have recently become an accredited centre to deliver NEBOSH courses leading to the National General Certificate in Occupational Health and Safety. Drawing on his previous experience, Simon will be delivering courses for British Airways managers and safety representatives to help them prepare for their examinations.

There is no doubting that Simon has the right experience, knowledge and qualifications. However, it is the moment he became a NEBOSH examiner when he claims “the lights really came on”.

“I have to say, people are sometimes a little surprised when they discover I’m an examiner. After all I’m not an academic and my career in health and safety has been relatively short, albeit intensive. Overall I’d say it’s one of the best things you can do and I’d recommend anyone becoming an examiner who is looking to take things one step further. It’s really been a massive benefit for me.”

For more information on becoming a NEBOSH examiner, please see the article on the back page of this newsletter.

For more information on NEBOSH qualifications, visit: www.nebosh.org.uk/Qualifications
NEBOSH has recently welcomed Sue Cooper and Emma Roach to its board of Trustees.

Sue Cooper, an independent Trustee, has 30 years’ experience of working within the private sector. She is currently Human Resources Director for W S Atkins PLC, which employs 9,000 people.

Sue has significant involvement with strategic development, reporting directly to the company’s UK/European CEO. W S Atkins PLC achieved 18th place in ‘The Times Best 25 Big Companies to Work for’ in 2014.

NEBOSH Chief Executive, Teresa Budworth commented: “As well as her strategic thinking, Sue will bring strong corporate governance experience including policy, quality, audit and risk, to the Board. In addition she has extensive knowledge of financial management as well as cultural and organisational development within international operations.”

Emma Roach has also joined the board of Trustees following her election by her course provider peers. Emma has been involved in health and safety practice as an employee, employer and course tutor for more than 15 years.

She is currently a Senior Business Manager at NEBOSH Course Provider SHEilds, where she leads on development and innovation. Emma has also held a lecturer’s post with Leeds College of Building since 2009. Prior to working within the health and safety sector she was employed in construction as a Building Surveyor and Construction/Project Manager.

Teresa Budworth said: “We welcome Emma as a course provider representative. Her wealth of experience and knowledge of NEBOSH will be invaluable to the Board.”

Ken James has recently retired from the Board after serving his maximum term as a Trustee. He was chair of a strategy review committee and vice chairman of NEBOSH. Derrick Farthing will now become vice chair.
NEBOSH supports new IOSH campaign

Workplace agents ranging from diesel engine exhaust fumes to respirable crystalline silica can be a major risk factor for some cancers, and a contributing factor in others.

The new IOSH campaign, No Time To Lose, aims to educate and raise awareness of cancer risks at work. NEBOSH is fully supportive of the campaign, which will provide knowledge on good practice to help people avoid harmful exposures at work.

Commenting about the campaign, NEBOSH Chief Executive Teresa Budworth said “Employers have an important role to play in cancer prevention and as such we thoroughly support this positive campaign which will help focus positive intention into practical action.”

Further information about the campaign is available at: www.notimetolose.org.uk

NEBOSH examiners needed

Due to a continued increase in candidate registrations, NEBOSH is seeking new examiners for many of our Certificate and Diploma qualifications. To be considered, candidates need to be:

- Chartered Members of the Institution of Occupational Safety & Health (IOSH) or be working towards this after achieving Grad IOSH.
- Based in the United Kingdom.

Assessment experience is desired but is not essential.

After completing his NEBOSH National Diploma, Simon Dunne a Health and Safety Adviser at British Airways became a NEBOSH examiner. He has found it to be a rewarding experience which has contributed to his continued learning through interaction with other examiners. When asked about it Simon said:

“Our overall I’d say it’s one of the best things you can do and I’d recommend anyone becoming an examiner who is looking to take things one step further. It’s really been a massive benefit for me.”

If you would like to apply to be a NEBOSH examiner or know someone who might be interested, please email francesca.jordan@nebosh.org.uk for further instruction.

Choose your course provider wisely

The quality and integrity of our qualifications is something that NEBOSH values greatly.

A course provider that has been accredited by NEBOSH has successfully completed a rigorous vetting process which ensures their training and procedures reach the required standard. There have been occasions where unaccredited trainers have run “NEBOSH” courses and then referred their students to NEBOSH accredited course providers to sit their assessments.

Teresa Hawkins, NEBOSH’s Accreditation Manager explains her concerns: “We have no way of identifying unaccredited training providers. Hence, we cannot ensure that the quality of training and course materials are appropriate, or cover the entire syllabus. In particular the trainers do not have access to the guidance and training we provide to our accredited tutors; and may be hopelessly out of date in the advice they give to their students. People choosing these courses may not be adequately prepared for either their assessments or for their future careers.”

We supply every accredited course provider with their own unique logo which incorporates their accreditation number. We recommend that you look out for this as part of your search and have supplied an example so you know what to look for.

You can verify a course provider’s accreditation by:

Using the 'Where to Study' facility on our website: www.nebosh.org.uk/studying/Find_a_Course_Provider

Or contacting our customer services team on +44 (0)116 263 4700 or email info@nebosh.org.uk

NEBOSH is the National Examination Board in Occupational Safety and Health. Our qualifications are designed to meet the needs of those with responsibilities for health, safety and the environment. Around 35,000 candidates each year take a NEBOSH qualification.

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