## Health and Safety Policy Statement



- 1.1 The National Examination Board in Occupational Safety and Health (referred to as "NEBOSH") recognises and wholeheartedly embraces its moral and legal obligations and responsibilities regarding health and safety management.
- 1.2 It is NEBOSH's policy to take all reasonably practicable steps to:
  - a provide and maintain safe and healthy working conditions, safe equipment, and systems of work for all its employees and provide such information, training, and supervision as is necessary for this purpose;
  - b ensure that the needs and expectations of its employees in relation to their health, safety and welfare are met by providing a safe working environment;
  - c ensure that the needs and expectations of other interested parties who may be affected by NEBOSH work activities including trustees, visitors, suppliers and contractors, members of the public, the local community, enforcement agencies such as HSE, Environment Agency, emergency services and local authorities, are considered;
  - d ensure that its Occupational Health and Safety Management System (OHSMS) meets the requirements of the ISO 45001 standard;
  - e set OHS objectives at the annual Management Review and review progress at the quarterly HSE Committee meetings;
  - f fulfil legal and other requirements by reviewing any changes in these requirements periodically against NEBOSH's Legal Register;
  - g continual improvement of its occupational Health and Safety Management System through a planned internal audit process, and involvement of senior management and other workers; as well as annual external BSI audits;
  - h involve, consult and encourage participation of workers in the OHSMS through its HSE Committee meetings and risk assessments.
- **1.3** This policy statement will be reviewed annually to ensure its suitability and communicated to all employees.
- **1.4** This policy statement will be available to all NEBOSH employees, visitors and interested parties, as appropriate.
- 1.5 NEBOSH will strive to work on the ongoing integration of OHSMS into all of its activities with the objective of attaining the highest standards in health and safety performance and seeks the co-operation of all concerned in the carrying through of its commitment.

Signed by the NEBOSH Chief Executive Date: 17/10/2025

Andy Jonfor