



**NEBOSH National and International Diploma for
Occupational Health and Safety Management
Professionals (July 2020 specification)**

FAQs for Learners

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What's changed and why?

Why has the qualification been updated?

Employers rely on the NEBOSH Diploma to help equip health and safety professionals with the knowledge and practical skills they need to do their job effectively. To make sure the Diploma remains fit-for-purpose, we regularly review the syllabus in line with the normal qualification development cycle. This latest revision follows extensive research and wide consultation with key stakeholders, including Learning Partners, employers, Trade Unions and NEBOSH Alumni.

What are the differences between the November 2015 and July 2020 specifications?

The biggest changes to the specifications are:

- The teaching time has been reduced by 14%. So, a classroom course that was previously taught over 35 days, can now be taught in only 30 days.
- Content from the November 2015 specification that also forms part of the National or International General Certificate in Occupational Health and Safety is now classed as 'prior learning' and is not included in the July 2020 specification.
- There are three instead of four assessments.
- All assessments can be completed remotely ie, do not require you to attend an invigilated examination venue.

A break-down of the notional learning hours is given in the following tables:

National Diploma

Unit Prefix	Taught hours	Recommended self-study hours	Assessment time	Total hours
Unit ND1	77	58	60	195
Unit ND2	60	45	40	145
Unit ND3	54	41	40	135
Qualification	191	144	140	475

International Diploma

Unit Prefix	Taught hours	Recommended self-study hours	Assessment time	Total hours
Unit ID1	71	58	60	189
Unit ID2	60	45	40	145
Unit ID3	54	41	40	135
Qualification	185	144	140	469

Please note that the assessment times are approximations; you can spend more or less time on the assessment. However, the assessment must be uploaded by the submission date (see first assessment dates for further information).



I can see that you have changed the qualification title, why is this?

As we will be dual running the qualification with the current November 2015 specification, SQA prefer that qualifications are uniquely identifiable. The new title also reflects a move to recognise the professional nature of the higher-level health and safety manager role.

Has the learner enrolment period changed?

No, the enrolment period will still be for 5 years. As with the November 2015 specification, the enrolment start date will initially be the date that you complete the enrolment. However, once you pass a unit, the enrolment start date will move to the declaration date of that unit.

Has the assessment structure of the 2020 specification changed?

Yes. There are 3 assessments for the revised Diplomas which have the following formats:

Unit ND1/ID1: assignment;
Unit ND2/ID2: case study; and
Unit ND3/ID3: case study.

When are the assessments for the July 2020 specifications?

The first assessment dates are:

Unit	Release date	Submission date
ND1/ID1	8 September 2021	20 October 2021
ND2/ID2	10 November 2021	8 December 2021
ND3/ID3	13 January 2022	10 February 2022

After this, each unit will have two assessment releases per year.

What do the release and submission dates mean?

The release date is the date that you will be able to download the assessment paper and start work on your assessment.

Your completed assessment must then be uploaded/submitted to NEBOSH by the date specified. You will have the following time periods to complete each assessment:

Unit ND1/ID1: 6 weeks (30 working days);
Unit ND2/ID2: 4 weeks (20 working days);
Unit ND3/ID3: 4 weeks (20 working days).

You will be sent instructions on how to download the assessment paper and upload your completed work once you have been registered for each assessment.



Can I take all assessments at the same sitting?

No. We do not think this is practically possible nor desirable for most learners. There are several reasons for this. Each of the unit assessments have been designed so that they can be completed remotely, ie, you do not have to attend an examination venue. The assessments are a substantial undertaking; they are more applied and broader in scope than the current examination papers so you will need to spend more time completing each of them. As an average, we anticipate that it will take you around 60 hours to complete the ND1/ID1 assignment and 40 hours each for the ND2/ID2 and ND3/ID3 case studies. It is, therefore, not possible to complete all three assessments at the same time. We have therefore organised the release dates (see separate FAQ) to give you plenty of time to focus on each assessment separately and complete them comfortably.

As all assessments are taken remotely, how will NEBOSH detect any malpractice?

Once you have submitted your assessment for marking, you will be required to go through a 'professional discussion' with your Learning Partner.

In addition, each assessment will be submitted to anti-plagiarism software to help identify possible cases of plagiarism/malpractice.

Has the grading structure for the qualifications changed?

Yes. Once you have achieved a pass in each of the unit assessments (ND1/ID1, ND2/ID2, ND3/ID3) you will have completed the qualification which will then be graded. The grading is based on the **combined percentage mark** for the 3 units and the following grading boundaries are then applied:

Distinction	226 or higher
Credit	196 – 225
Pass	150 – 195

Are qualifications gained under previous specifications of the qualification still valid?

All qualifications gained under former specifications of the National Diploma are still valid; NEBOSH qualifications do not have expiry dates.



Key dates and transitional arrangements

When can I start to study the new Diploma specification?

NEBOSH Learning Partners have been teaching the new specification since 1 June 2021. However, you will need to check with Learning Partners on course availability (see Learning Partner selection and fees).

I want to take the November 2015 specification. Can I still do this?

You can do this as long as your Learning Partner enrolls you onto the qualification with NEBOSH on or before 30 November 2021. If you enrol after this date you must study and take the assessments for the July 2020 specification.

I am enrolled onto the 2015 specification

What do these changes mean for me?

You will have 5 years to complete your qualification. The final assessment dates for the November 2015 specifications will be:

Unit A/IA, B/IB, C/IC: February 2026

Unit DNI: February 2026

What will happen if I do not complete all units by the dates given above?

You will need to enrol onto the new specification of the Diploma and take the 3 unit assessments if you still wish to gain the qualification.

Can I move my enrolment and unit passes to the new specifications?

No. As the syllabus content and assessment formats have changed, it will not be possible to transfer between specifications. If you wish to do this, you must enrol onto the new specification and take all unit assessments for this specification.



Learning Partner selection and fees

Is there a list of Learning Partners that I could study with?

All accredited Learning Partners are listed in the 'Where to study' section of the NEBOSH website:
<https://portal.nebosh.org.uk/Studying/default.asp?cref=3&ct=2>.

What fees will I pay for taking the Diploma?

The course fee is agreed between yourself and your chosen Learning Partner.

You will also be required to pay the following fees to NEBOSH (these may be included with your course fees, you must check this with your Learning Partner).

Enrolment fee: £60

Registration fees: £130 per unit per assessment sitting.

Fees taken from the fees list applicable from 1 December 2020.



Qualification level and recognition

Will the July 2020 specifications be accredited by a qualification's regulator?

Yes. NEBOSH has accredited both qualifications with SQA Accreditation. The qualifications have been accredited as follows:

National Diploma for Occupational Health and Safety Management Professionals: Level 10 with 49 credits

International Diploma of Occupational Health and Safety Management Professional: Level 10 with 48 credits.

Will learners still be eligible for professional membership of IOSH and IIRSM?

An application has been submitted to IOSH for both qualifications to be accepted for Grad IOSH membership. We are currently awaiting the outcome of this application.

If you require further information please contact NEBOSH's Customer Enquiry Team on +44 (0)116 263 4700, via email at info@nebosh.org.uk or via webchat.