

NEBOSH CONFERENCE

ELLAND ROAD
STADIUM, LEEDS

12 MARCH 2026



Timing	Topic
8.30 - 9.15	Arrival. Registration and Coffee
9.15 - 9.20	Conference Welcome <ul style="list-style-type: none">- Matt Powell-Howard (Director of Product Development – NEBOSH)
9.20 – 9.50	Terrorism (Protection of Premises) Act 2025 – What does it mean for OSH? <p>While often seen as a security issue, the Terrorism (Protection of Premises) Act 2025, is at its core, about managing risk, something health and safety practitioners do every day. This practical session will examine the implications of the new duties and the differences between Standard and Enhanced Tier requirements. Attendees will leave with clear, sensible takeaways and the confidence to view the new requirements as an extension of the skills they already use to keep people safe.</p> <ul style="list-style-type: none">- Matt Powell-Howard (Director of Product Development, NEBOSH)- David Pearson (Managing Director, Premier Partnership)
9.50 – 10.20	The digitisation dilemma: balancing progress with worker protection <p>Digitalisation is moving faster than ever – and businesses that ignore its human impact risk falling behind. IOSH's upcoming white paper, The digitalisation dilemma, reveals critical gaps in worker safety, health, wellbeing and ethics during tech adoption. Join this presentation to uncover the biggest risks, hear insights from over 1,000 global leaders, and learn practical solutions such as embedding safety-by-design and resilience into your digital strategy, along with clear calls to action. Don't miss the chance to future-proof your organisation.</p> <ul style="list-style-type: none">- Michelle Stonley (IOSH Vice President)
10.20 – 10.50	Building a Successful Career in Health and Safety <p>Join health, safety and sustainability recruitment experts James and Michael for this session focussed on building a successful career in health and safety.</p> <ul style="list-style-type: none">- James Irwin (Director – Irwin & Colton)- Michael Colton (Director – Irwin & Colton)
10.50 -11.20	Coffee Break
11.20 - 11.50	The (Mental) Health and Safety at Work Act 1974: it's not new! <p>In this session, Rhian Greaves will explore the long-standing legal duty under Section 2, examining how it applies to mental health and wellbeing in the workplace. She will also consider the implications of the new British Standard on Suicide in the Workplace and the potential for enforcement action.</p> <ul style="list-style-type: none">- Rhian Greaves (Partner – Regulatory – Safety, Health & Environment – DAC Beachcroft)

11.50 - 12.25	<p>From the Therapy Room to the Boardroom: Workplace Themes in Counselling You Can't Ignore</p> <p>In this session, Alexis Powell-Howard explores the recurring workplace issues that routinely surface in counselling sessions and what they reveal about organisational life. She will highlight the individual controls and approaches that genuinely help people, and translate these into practical organisational strategies that leaders can adopt to better support their workforce.</p> <ul style="list-style-type: none"> - Alexis Powell-Howard (Managing Director – Fortis Therapy & Training)
12.25 - 13.00	<p>Baseline Safety</p> <p>Are all your employees equally protected from risk? Can they assume the same baseline level of protection as each other?</p> <p>We spend significant time and resources undertaking risk assessments and putting in place controls to protect our people from harm yet some are more likely to come to harm than others. In an era where EDI seems to be under attack, it turns out that many social and personal characteristics are also tied to safety outcomes in the workplace. A picture is slowly emerging that risks in the workplace do not affect us all equally and that the baseline of safety that we can assume is not quite the same for everyone.</p> <ul style="list-style-type: none"> - Rosie Russell (President of IIRSM and the Director of EHS & Sustainability – MeiraGTx)
13.00 – 14.00	<p>Lunch</p>
14.00 – 14.30	<p>‘Safer Lives, Stronger Nation’ the social and economic impact of accident rates in the UK</p> <p>RoSPA will introduce delegates to the findings from its latest report “Safer Lives, Stronger Nation”. Highlighting rising accident rates outside work and stagnating rates in the workplace, RoSPA charts the social and economic impacts these have and makes the case for a national accident prevention strategy to address them. They want to see the Government taking the lead by driving a joined-up approach across injury prevention work, with better investment and improved monitoring.</p> <ul style="list-style-type: none"> - Tilly Smith (Research Manager – RoSPA)
14.30 – 15.00	<p>How to ensure the occupational health support you source is right for your business</p> <p>This session, led by an HSE Inspector, will help you assess whether your occupational health provision is appropriate, effective, and compliant with legal requirements. You'll be guided through key considerations that will help you ensure you identify a service that will match your organisation's needs whilst also standing up to scrutiny.</p> <ul style="list-style-type: none"> - Julie Wood (HM Principal Specialist Inspector -Occupational Health)
15.00 – 15.10	<p>Coffee Break</p>
15.10 – 17.00	<p>MOCK TRIAL</p>