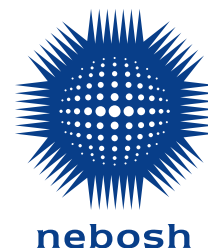


# NEBOSH CONFERENCE

ELLAND ROAD  
STADIUM, LEEDS

12 MARCH 2026



Timing	Topic
8.30 - 9.15	<b>Arrival. Registration and Coffee</b>
9.15 - 9.20	<b>Conference Welcome</b> <ul style="list-style-type: none"><li>- Matt Powell-Howard (Director of Product Development – NEBOSH)</li></ul>
9.20 – 9.50	<b>Martyn's Law through the OSH lens</b> <p>Martyn's Law is set to change how publicly accessible premises prepare for and protect against acts of terrorism. While often seen as a security issue, the Act is, at its core, about managing risk, something health and safety professionals do every day. This session will look at what the new duties mean in practice and the difference between Standard and Enhanced Tier requirements. Most importantly, we'll focus on what safety and health professionals can do in supporting a positive security culture without needing to become security experts. Attendees will leave with clear, sensible takeaways and the confidence to view the new requirements as an extension of the skills they already use to keep people safe.</p> <ul style="list-style-type: none"><li>- Matt Powell-Howard (Director of Product Development – NEBOSH)</li><li>- David Pearson (Managing Director – Premier Partnership)</li></ul>
9.50 – 10.20	<b>The digitisation dilemma: balancing progress with worker protection</b> <p>Digitalisation is moving faster than ever – and businesses that ignore its human impact risk falling behind. IOSH's upcoming white paper, The digitalisation dilemma, reveals critical gaps in worker safety, health, wellbeing and ethics during tech adoption. Join this presentation to uncover the biggest risks, hear insights from over 1,000 global leaders, and learn practical solutions such as embedding safety-by-design and resilience into your digital strategy, along with clear calls to action. Don't miss the chance to future-proof your organisation.</p> <ul style="list-style-type: none"><li>- IOSH Presidential Team member</li></ul>
10.20 – 10.50	<b>Building a Successful Career in Health and Safety</b> <p>Join health, safety and sustainability recruitment experts James and Michael for this session focussed on building a successful career in health and safety.</p> <ul style="list-style-type: none"><li>- James Irwin (Director – Irwin &amp; Colton)</li><li>- Michael Colton (Director – Irwin &amp; Colton)</li></ul>
10.50 -11.20	<b>Coffee Break</b>
11.20 - 11.50	<b>The (Mental) Health and Safety at Work Act 1974: it's not new!</b> <p>In this session, Rhian Greaves will explore the long-standing legal duty under Section 2, examining how it applies to mental health and wellbeing in the workplace. She will also consider the implications of the new British Standard on Suicide in the Workplace and the potential for enforcement action.</p> <ul style="list-style-type: none"><li>- Rhian Greaves (Partner – Regulatory – Safety, Health &amp; Environment – DAC Beachcroft)</li></ul>

11.50 - 12.25	<p><b>From the Therapy Room to the Boardroom: Workplace Themes in Counselling You Can't Ignore</b></p> <p>In this session, Alexis Powell-Howard explores the recurring workplace issues that routinely surface in counselling sessions and what they reveal about organisational life. She will highlight the individual controls and approaches that genuinely help people, and translate these into practical organisational strategies that leaders can adopt to better support their workforce.</p> <ul style="list-style-type: none"> <li>- Alexis Powell-Howard (Managing Director – Fortis Therapy &amp; Training)</li> </ul>
12.25 - 13.00	<p><b>Baseline Safety</b></p> <p>Are all your employees equally protected from risk? Can they assume the same baseline level of protection as each other?</p> <p>We spend significant time and resources undertaking risk assessments and putting in place controls to protect our people from harm yet some are more likely to come to harm than others. In an era where EDI seems to be under attack, it turns out that many social and personal characteristics are also tied to safety outcomes in the workplace. A picture is slowly emerging that risks in the workplace do not affect us all equally and that the baseline of safety that we can assume is not quite the same for everyone.</p> <ul style="list-style-type: none"> <li>- Rosie Russell (President of IIRSM and the Director of EHS &amp; Sustainability – MeiraGTx)</li> </ul>
13.00 – 14.00	<b>Lunch</b>
14.00 – 14.30	<p><b>‘Safer Lives, Stronger Nation’ the social and economic impact of accident rates in the UK</b></p> <p>RoSPA will introduce delegates to the findings from its latest report “Safer Lives, Stronger Nation”. Highlighting rising accident rates outside work and stagnating rates in the workplace, RoSPA charts the social and economic impacts these have and makes the case for a national accident prevention strategy to address them. They want to see the Government taking the lead by driving a joined-up approach across injury prevention work, with better investment and improved monitoring.</p> <ul style="list-style-type: none"> <li>- Tilly Smith (Research Manager – RoSPA)</li> </ul>
14.30 – 15.00	<b>Session To be Confirmed</b>
15.00 – 15.10	<b>Coffee Break</b>
15.10 – 17.00	<b>MOCK TRIAL</b>