

Element 1.1 The moral, legal and business arguments for investigations



Activity

Think about the impact an injury and time off work would have on you, your colleagues, your work activities and family. Note down what could be affected by your incapacity.

Element 1.1 Business arguments



Activity

Think about the costs of an incident to an organisation. How many of these would be recoverable?

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Element 1.3 Who should be involved in incident investigations?



Activity

Group discussion: Who would you typically involve in an investigation team for each level of investigation?

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Element 1.3 The process for investigating incidents



Activity

Before we look at this section, what sort of evidence do you think you would gather for an incident investigation? Note down your ideas and we will revisit this list at the end of this section.

Element 1.3 Gathering the information



Activity

Now review the list you made at the beginning of this section. Are there any additional types of evidence you would add to it?

Element 1.3 Analysing the information



Activity

Referring to the example incident timeline given earlier, note down some of the findings you would expect the investigation to uncover after all the information has been gathered and analysed.

Element 1.3 Hierarchy of control



Activity

Discuss and write down why you think personal protective equipment is at the bottom of the hierarchy of control.

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Element 1.3 The action plan



Activity

Before we look at this section in detail, what sort of things would you expect the action plan to consider? Note down some ideas and check whether you were right as you work through this section.

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Element 1.4 Planning and preparation for interviews



Activity

Can you think of any other benefits and limitations of conducting interviews on site in addition to those mentioned earlier?

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Element 1.4 Engage and explain



Activity

Why do you think closed questions should not be used during the initial information gathering part of the interview?

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Element 1.4 Blame culture



Activity

What sort of pressures do you think an investigator will need to deal with if they operate in an organisation with a blame culture?

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Element 1.4 Self-serving bias



Activity

What behaviours might a witness display during an interview that could be self-serving bias?

Element 1.4 Fundamental attribution error



Activity

Group discussion: Can you think of five more examples of fundamental attribution error?

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