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What’s changed and why?

Why has the syllabus been updated?

NEBOSH has reviewed the syllabus in line with the normal qualification development cycle. The syllabus content, following extensive research, has been updated to provide learners with the knowledge, skills and understanding required in the modern workplace.

We developed the syllabus following wide consultation with key stakeholders, including Learning Partners, employers, Trade Unions, standard setting organisations, past and present learners.

What are the timeframes?

The qualification will be officially launched 30 September 2019 and you can book assessments from this date. You can start teaching the revised qualification from 5 September and learners will be assessed from 11 November 2019. The transitional timeframes are given in the table below.

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Launch date of new IG (October 2018 specification). Assessments can also be booked from this date.</td>
<td>30 September 2019</td>
</tr>
<tr>
<td>First assessments for October 2018 specification from</td>
<td>11 November 2019</td>
</tr>
<tr>
<td>Last date that new learners can be registered to the November 2014 specification</td>
<td>29 February 2020</td>
</tr>
<tr>
<td>New learner registrations to <strong>October 2018 specification only</strong> from</td>
<td>1 March 2020</td>
</tr>
<tr>
<td>November 2014 specifications – registrations for <strong>existing learners only</strong> from</td>
<td>1 March 2020</td>
</tr>
<tr>
<td>Last assessment date for the November 2014 specification</td>
<td>31 March 2022</td>
</tr>
</tbody>
</table>

How does NEBOSH define a ‘new learner’ and ‘existing learner’?

A **‘new learner’** is a person that has not been registered* for an assessment of the November 2014 specification ie they do not have a record in the NEBOSH systems against the IGC November 2014 specification.

An **‘existing learner’** is a person that has been registered* for an assessment of the November 2014 specification. The status against the learner will show as ‘studying’, ‘absent’, ‘Pass’ or ‘Refer’.

*Please refer to the NEBOSH Learner Handbook for more information on the NEBOSH systems.
Registered means that a registration has been made in the Course Provider Interface and that the appropriate fee has been paid.

Why have the transitional dates changed?

We initially told you that the date for stopping new learner registrations to the November 2014 specification was going to be 31 October 2020.

In good faith, we had assumed, based on all our previous experience that we would be allowed the longer transitional time. But, there are small (but significant) technical differences between what we have done before (common assessments, transferring learners to the new specification) and what we will be doing in this case (dual running of separate assessments for old and new specifications and no transfers). As a result, different rules apply.

What are the differences between the November 2014 and October 2018 specifications?

The biggest changes to the specifications are:

- New style syllabus guide that has been designed specifically for you;
- The syllabus wording is easier to understand, more direct and less formal;
- We have separated the assessment criteria from the learning outcomes;
- We clearly set out what will be assessed by examination and by the practical;
- Reduction of 20 hours overall (see below table);
- There will no longer be any shared units between the NG and IG. Each qualification will be standalone;
- The content from the previous thirteen elements of Units NGC1 and GC2 has now been combined into eleven elements.

As the structure of the qualification has changed, there has been a change in the hours. The total qualification hours have decreased by 20. The November 2014 specification has a total qualification hours of 133.

A break-down of the recommended taught, self-study and assessment hours is given in the following table:

<table>
<thead>
<tr>
<th></th>
<th>Taught hours</th>
<th>Self-study hours</th>
<th>Assessment time</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unit NG1</td>
<td>29</td>
<td>20</td>
<td>2</td>
<td>51</td>
</tr>
<tr>
<td>Unit NG2</td>
<td>39</td>
<td>20</td>
<td>3</td>
<td>62</td>
</tr>
<tr>
<td>Qualification</td>
<td>68</td>
<td>40</td>
<td>5</td>
<td>113</td>
</tr>
</tbody>
</table>

How long can learners take to complete the qualification?

Learners will have five years to complete their qualification.
Has the grading structure for the qualification changed?

The grading has changed. A ‘Pass’ must be achieved in both units to achieve the International General Certificate in Occupational Health and Safety.

Unit IG1: 45 marks
Unit IG2: Pass or Refer

The qualification grade is based on the result from the Unit IG1 examination. Learners need to achieve a pass in both units (Units IG1 and IG2) before a parchment can be issued. Weighting will no longer be applied to results. The qualification grading boundaries are as follows:

- Distinction: 75 marks or higher
- Credit: 65 – 74 marks
- Pass: 45 – 64 marks

Has the assessment structure of the 2018 specification changed?

Yes - there will only be one examination instead of two. The examination will only assess learning from elements 1-4. The questions will be written in a clear, accessible style with a ‘plain English’ check. There will be a risk assessment that will be marked by NEBOSH. It draws on the common workplace hazard topics in elements 5-11, as well as the process of risk assessment in element 3.

When is the first date that my learners will be allowed to sit the October 2018 specification?

The official launch date of the new specification is the 30 September 2019. For other key dates please refer to the table on page 1.

Do I still need to set up the IG2 within 10 working days of the written examination (IG1)?

No – We have listened to requests from Learning Partners and have separated the assessments so that you can now request the IG2 (practical assessment) for a date of your choice as it is no longer dependant on the written examination.

Are qualifications gained under previous specifications of the IGC still valid?

All qualifications gained under former specifications of the International General Certificates are still valid; there are no expiry dates for NEBOSH qualifications.
Transitional arrangements

Can learners already registered to sit certificate exams (2014 specification) be transferred to the new specification?

We will not be transferring learners between the old and new qualifications. Your learners will therefore remain on the November 2014 specification and can continue to sit assessments until the deadline date set out in the key date’s table on page 1.

How long am I able to register new learners to the November 2014 specification?

New learners for the November 2014 specification will be accepted until 31 October 2020. New learner registrations after this date must be to the revised October 2018 specification. For further details please see the table on page 1

Can learners that have already achieved one unit from the International General Certificate (November 2014 specification) still complete the qualification under the November 2014 specification?

Yes – your learners will have until 31 March 2022 to complete their IGC qualification. If they have not completed their qualification by this time, they will need to take both units of the revised October 2018 specification if they still want to obtain the IGC qualification.

Can learners take the 2018 specification assessments instead of the 2014 assessments?

Yes – but only if learners have not already registered for an IGC (November 2014 specification) unit. If they have they will not be able to transfer to the new specification. Learners that have started their studies but have not been registered for an assessment can choose to take the assessments for the revised qualification. You may need to supply additional support to these learners to ensure that they have covered the whole syllabus for the October 2018 specification.

Can learners take unit passes over from the November 2014 to the October 2018 specification?

No - we will not be transferring learners between the old and new qualifications. Please see the key date’s table on page 1 for final assessment dates.

Can learners use their successful IG2 unit towards the NGC?

No – In the new IG (October 2018 specification) there will no longer be any shared units between NG and IG. Each qualification will be standalone.

We are exploring the possibility of allowing learners to use IG1 as an exemption against Unit IGC1 of the ICC or IFC qualifications. We will provide an update in the next few months once we have heard from SQA Accreditation (our qualifications regulator).
Learning Partner queries

When should I start to teach the October 2018 specification?

The syllabus can be taught from 5 September 2019 which will allow you to register learners for the December 2019 standard examinations. On demand examinations can be held from 11 November 2019.

What’s happening with the Construction (ICC) and Fire Certificates (IFC)?

We will also start redeveloping the ICC and IFC qualifications. We expect to launch the revised ICC and IFC next year. As with the IG and IGC qualifications, learners will be given a period of time (most likely two years but this is still to be decided) to take any outstanding units that will enable them to complete the qualification for the existing specification.

We expect the redeveloped qualifications to have a similar structure to the new IG qualification - they will be stand-alone qualifications with no shared units.

Do I have to teach the first four elements from the IG qualification as part of the ICC or IFC qualifications?

No. The IG qualifications are stand-alone qualifications and do not share any units with either the existing or future ICC or IFC qualifications.

Are Units IGC1/NGC1 still part of the current NCC/ICC or NFC/IFC?

Yes they are. The current structure of the qualifications will remain until the redeveloped qualifications are launched. The unit structures of the current qualifications are given below:

<table>
<thead>
<tr>
<th>NCC</th>
<th>ICC</th>
<th>NFC</th>
<th>IFC</th>
</tr>
</thead>
<tbody>
<tr>
<td>NGC1</td>
<td>IGC1</td>
<td>NGC1</td>
<td>IGC1</td>
</tr>
<tr>
<td>NCC1</td>
<td>ICC1</td>
<td>FC1</td>
<td>IFC1</td>
</tr>
<tr>
<td>NCC2</td>
<td>ICC2</td>
<td>FC2</td>
<td>FC2</td>
</tr>
</tbody>
</table>

How can NEBOSH still use the IGC1 units in the ICC and IFC when the units are no longer part of the new IG qualification?

When our regulator, SQA Accreditation, accredits qualifications, each unit is separately accredited. Units can be used in more than one qualification, so even if a qualification that uses them is closed, the unit can still be used elsewhere until its accreditation validity expires.
Will you be issuing a new command word document for the IG?

No. Currently, along with the majority of awarding organisations, we use command words derived from Bloom’s Taxonomy. As mentioned in previous communications, the IG question bank has been checked and updated by the Plain English Campaign. In future we will, therefore, be using common ‘everyday’ language (with its common everyday meaning); therefore, a command word document will no longer be needed. We will, however, be providing worked examples of the new question style.

The existing command word document will be retired as and when the other NEBOSH Certificate level qualifications are revised.
Fees / costs
Are the unit registration fees changing?

There has been a change to the registration fee structure. The fees are:

<table>
<thead>
<tr>
<th>Unit</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unit IG1 – Question Paper</td>
<td>£46</td>
</tr>
<tr>
<td>Unit IG2 – Practical Part 1</td>
<td>£70</td>
</tr>
<tr>
<td>Total for 2 units</td>
<td>£116</td>
</tr>
</tbody>
</table>

* Fees taken from the 2019/20 NEBOSH Fees List
Qualification level and recognition

Will the October 2018 specification of the National General Certificate be accredited by SQA?

The NEBOSH International General Certificate is accredited and credit rated by the Scottish Qualifications Authority (SQA - www.sqa.org.uk) for delivery across the UK. It is rated within the Scottish Credit and Qualifications Framework (SCQF - www.scqf.org.uk) at SCQF Level 6 with 11 SCQF credit points.

In England the comparable to this is a Vocationally-Related Qualification (VRQ) at level 3 within the National Qualifications Framework (NQF) and Qualifications and Credit Framework (QCF), or an A-Level standard.

Will learners still be eligible for professional membership?

Professional bodies (such as IOSH) will continue to recognise the current specification of the National General Certificate for membership. IOSH have also confirmed that the 2018 specification will also be accepted for Associate or Technical membership.

If you require further information please contact NEBOSH’s Customer Experience Team on +44 (0)116 263 4700 or via email at info@nebosh.org.uk.