


1.1: Moral, legal and financial reasons and benefits for managing health and safety

Application 1

Have you ever had an incident at work or witnessed somebody else have an incident?

Think about the impact an injury, and time off work, would have on:

- you;
- your family;
- your colleagues;
- your work activities; and
- your organisation.



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Application 2

Imagine one of your work colleagues has been seriously injured after being hit by a forklift truck on a pedestrian walkway. Investigations have found that the forklift had not been maintained in accordance with the manufacturer's recommendations.

Consider the moral, legal and financial implications for both your colleague and the organisation.

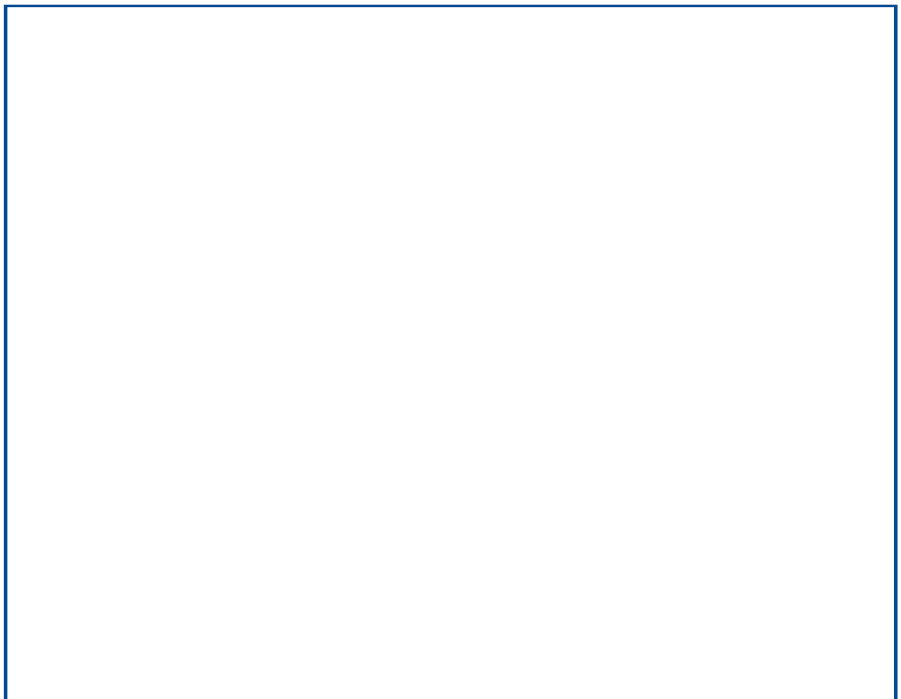
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Application 3

A worker is working at height on a scaffold platform. They are wearing a hard hat and high visibility clothing, but there are no guard rails in place, or anything to stop them falling from the platform.

Who may face prosecution in this example?

Discuss with your group and feedback back to the class.




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Application 4

Think about the duties for employers and workers that we have discussed.

Write down examples of where, in your work activities, you have seen evidence of your employer's duties to you as a worker.



1.2: Managing health and safety consistently well

Application 5

Think about your organisation's health and safety policy statement. How is it communicated to you? How do you think it could be communicated better?

2.12: Work at height

Application 6

Discuss which of these *could* be working at height:

- Climbing a stepladder.
- Climbing a staircase.
- Working beside a pier.
- Working at ground level.

2.13: Workplace transport

Application 7

Identify what would need to be considered when developing a suitable traffic management plan for a large DIY/hardware store. The store is open to the public and uses vehicles such as forklift trucks inside the building and yard.

3.1: Inspecting the workplace

Application 8

Think about how risk assessments are done in your organisation. Do you think the people who do the risk assessments know enough about the risks they are assessing? Do you think the right people are involved in the risk assessment process?

4.1 Why incidents need to be investigated

Application 10

Have you had any incidents at work which were minor, but could have been a lot worse, where there was a lucky escape? What was done to stop this from happening again and from being much worse?

4.2 A simple approach to investigations

Application 12

Thinking about the earlier example (the worker who cut their hand), identify actions to prevent this from happening again and decide on a realistic timescale for getting these actions done.