

Tuesday 28 – Thursday 30 April, 2026

## NEBOSH Theatre - Day 1 - Tuesday 28 April

Timing	Topic
10.30 - 11.00	<p><b>Terrorism (Protection of Premises) Act 2025 – What does it mean for OSH?</b></p> <p>While often seen as a security issue, the Terrorism (Protection of Premises) Act 2025, is at its core, about managing risk, something health and safety practitioners do every day. This practical session will examine the implications of the new duties and the differences between Standard and Enhanced Tier requirements. Attendees will leave with clear, sensible takeaways and the confidence to view the new requirements as an extension of the skills they already use to keep people safe.</p> <ul style="list-style-type: none"> <li>- Matt Powell-Howard – Director of Product Development, NEBOSH</li> <li>- David Pearson – Managing Director, Premier Partnership</li> </ul>
11.15 – 11.45	<p><b>From the Therapy Room to the Boardroom: Workplace Themes in Counselling You Can't Ignore</b></p> <p>In this session, Alexis Powell-Howard explores the recurring workplace issues that routinely surface in counselling sessions and what they reveal about organisational life. She will highlight the individual controls and approaches that genuinely help people, and translate these into practical organisational strategies that leaders can adopt to better support their workforce</p> <ul style="list-style-type: none"> <li>- Alexis Powell-Howard – Managing Director – Fortis Therapy &amp; Training</li> </ul>
12.00 – 12.30	<p><b>Building a Successful Career in Health and Safety</b></p> <p>Join health, safety and sustainability recruitment experts James and Michael for this session focussed on building a successful career in health and safety</p> <ul style="list-style-type: none"> <li>- James Irwin – Director – Irwin &amp; Colton</li> <li>- Michael Colton Director – Irwin &amp; Colton</li> </ul>
13.30 – 14.00	<p><b>Hillsborough Law: what does the Public Office (Accountability) Bill mean for health and safety investigations?</b></p> <p>In this session, Rhian Greaves will look at the proposed Hillsborough Law and its potential impact on the work of health and safety professionals and others holding regulatory responsibilities.</p> <ul style="list-style-type: none"> <li>- Rhian Greaves – Partner Regulatory – Safety, Health &amp; Environment, DAC Beachcroft</li> </ul>
14.15 – 14.45	<p><b>Coming soon</b></p>

15.00 –15.30

### **Artificial Intelligence in Occupational Safety: From Concept to Practical Application**

Artificial intelligence is increasingly influencing how organisations identify risk, monitor compliance and improve safety performance - but what does this mean in practice for OSH professionals? This session draws on insights from Phoenix Health & Safety's exclusive NEBOSH Verified Artificial Intelligence – Application in OSH course, to offer attendees a clear, real-world perspective on how AI can be integrated into existing safety strategies to support proactive risk management. It will provide an overview of current AI applications including predictive risk analytics, intelligent safety management systems and emerging technologies such as computer vision and wearables. Key considerations around governance, ethics and responsible implementation will also be considered.

- Rob Burgon – Lead Trainer, Phoenix Health and Safety

## **NEBOSH Theatre - Day 2 - Wednesday 29 April**

<b>Timing</b>	<b>Topic</b>
10.30 - 11.00	<p><b>Creating Safety Data Visualisations that Drive Action</b></p> <p>Transform safety data into clear, compelling visual stories that bridge the gap between numbers and meaningful action. This session covers the practical fundamentals of building high-impact charts and visualisations that make safety performance trends immediately visible. By mastering audience-tailored design, you will learn to communicate effectively with everyone from the shop floor to the boardroom, helping your safety insights contribute to better decision-making across the organisation.</p> <ul style="list-style-type: none"><li>- Nick Fernando – Director of Learning and Innovation, RRC International</li></ul>
11.15 – 11.45	<p><b>Coming soon</b></p>
12.00 – 12.30	<p><b>In The £150 Billion Blind Spot: The slow-burn crisis hiding in plain sight</b></p> <p>Dr Julie Riggs confronts an uncomfortable truth: while we rigorously control visible safety risks, we have learned to tolerate health risks that would be unthinkable if they were sudden or dramatic. The result is a slow-burn crisis hiding in plain sight, costing the UK economy around £150 billion a year and steadily eroding workforce capacity and resilience. Blending population health data, behavioural science and safety thinking, this talk reframes health not as wellbeing or healthcare, but as risk, a risk we have normalised and pushed downstream. It is a wake-up call for leaders and safety professionals who believe prevention must move upstream, before harm becomes inevitable.</p> <ul style="list-style-type: none"><li>- Dr Julie Riggs – Education and Membership Director - British Safety Council</li></ul>
13.00 –14.00	<p><b>Why traditional safety training can fail (and What Works Instead)</b></p> <p>Drawing on experience across high-risk sectors including aviation, pharmaceuticals, healthcare, and high-performance motorsport, Safety Rocks' Founder, Carla Crocombe, will challenge outdated views of safety training and demonstrate how engaging, modern methodologies create genuine behavioural change. During this session, Carla will share practical insights to show how real commitment and engagement can be achieved—helping organisations shift safety culture, reshape perceptions, and strengthen risk appetite.</p> <ul style="list-style-type: none"><li>- Carla Crocombe – Founder and Managing Director, Safety Rocks</li></ul>

14.15 – 14.45	<p><b>The Safety Revolution: Climate, AI and Diversity in Focus</b></p> <p>This thought-provoking session will dive into three powerful forces reshaping the future of workplace safety:</p> <ol style="list-style-type: none"> <li>1) Climate change and its evolving impact on risk</li> <li>2) The rapid rise of AI and what it could mean for safety practice</li> <li>3) How embracing diversity can unlock safer, stronger organisations</li> </ol> <p>Join Simon as he brings these themes to life through fresh perspectives, leader insights and practical actions you can take forward in your own organisation.</p> <ul style="list-style-type: none"> <li>- Simon Toseland – Director of Health &amp; Safety - BE Design</li> </ul>
15.00 –15.30	<p><b>Beyond Compliance: Understanding Leadership Behaviours</b></p> <p>What makes some safety leaders more effective at engaging their teams and sustaining safer behaviours? In this 30-minute discussion, we'll explore that question by reviewing a detailed leadership assessment with a senior safety professional. The tool provides a nuanced view of leadership behaviours and decision-making styles—highlighting how these patterns shape safety culture from the top down. Drawing parallels to tools like the Saville Wave but tailored specifically to health and safety competencies, the discussion will reveal how this kind of analysis can help leaders understand not only their own style and motivators, but how their approach influences team cohesion, communication, and performance. Participants will gain insight into how leadership assessments can be used both for personal growth and for strategically shaping high-performing safety teams—identifying development needs, improving collaboration, and informing future recruitment and talent planning. Expect a practical, reflective conversation that invites you to consider what your own leadership profile might reveal about the culture you create.</p> <ul style="list-style-type: none"> <li>- Laura Aucott – Associate Director, HSE Recruitment Network</li> </ul>

## NEBOSH Theatre - Day 3 - Thursday 30 April

Timing	Topic
10.30 - 11.00	<p><b>The Hearing Protection Paradox: When Protection Creates Risk</b></p> <p>Hearing protection is widely used to control workplace noise exposure, yet many hearing conservation programmes still struggle in practice. In some cases, the protection intended to reduce risk can create unexpected challenges for both workers and safety professionals.</p> <p>This session explores the “hearing protection paradox” – why protection that appears correct on paper does not always work as intended in real working environments. Drawing on observations from industry, the talk will highlight emerging issues affecting modern hearing protection programmes and consider practical questions safety professionals should be asking when reviewing their approach.</p> <p>Attendees will gain fresh insights into how hearing protection performs in real workplaces and how small oversights can influence both safety and effectiveness.</p> <ul style="list-style-type: none"> <li>- Gill Cussons – Founder of Noise &amp; Vibration Solutions UK Ltd</li> </ul>
11.15 – 11.45	<p><b>Standing out in a crowded Health and Safety market - curating a strong personal brand and why it matters</b></p> <p>Your personal brand is more than a profile—it's your professional impact. In this interactive session, Laura will show how safety professionals can use personal branding to boost credibility, lead with authenticity, and amplify their voice. With practical tips and real examples, you'll learn how to use platforms like LinkedIn to build influence, spark conversations, and strengthen both your career and the reputation of the safety profession.</p> <ul style="list-style-type: none"> <li>- Laura Aucott – Associate Director, HSE Recruitment Network</li> </ul>

12.00 – 12.30	<p><b>Beyond Compliance: Using Self-Determination Theory to Improve Safety Buy-In</b></p> <p>Why do well-intentioned safety initiatives sometimes fail to take root, or see early compliance quietly fade? This session introduces Self-Determination Theory as a practical framework for understanding safety motivation in the real world. Rather than focusing on attitudes or enforcement, it explores how meeting core human needs helps shape everyday safety behaviour. Participants will leave with realistic, actionable ways to design and implement safety initiatives that people are more likely to sustain — even under pressure and when no one is watching.”</p> <ul style="list-style-type: none"> <li>- Dr Nick Bell – Honorary Principal Lecturer, Cardiff Metropolitan University</li> </ul>
13.30 – 14.00	<p><b>Building Resilience into Workplace Controls: Beyond “Just” Complying with Regulations</b></p> <p>In our efforts to comply with regulations, are we missing the essential reason for assessing risk? And is there a better way to ensure our risk assessments are ‘suitable and sufficient’ beyond just reviewing them periodically? Drawing on previous research and his work in a variety of industries, David England will examine the relationship between assessing risk and managing risk. He will also demonstrate how the control measures we develop can be made more resilient to real world pressures via a simple process of examination.</p> <ul style="list-style-type: none"> <li>- David England – Safety Consultant</li> </ul>
14.15 – 14.45	<p><b>Winning the board - Securing buy-in for workplace health</b></p> <p>Health and wellbeing are firmly on the agenda, with HSE focusing its proactive inspections in this area in 2026, but many still struggle to secure consistent senior leadership attention, budget, and accountability.</p> <p>If you’ve ever asked yourself “How do I get senior leaders to take this as seriously as safety” then this session is for you.</p> <p>We will explore:</p> <ul style="list-style-type: none"> <li>- Why health struggles to get board attention compared to safety</li> <li>- How to reframe health in commercial language</li> <li>- What data actually lands with senior leaders</li> <li>- How HSE’s 2026 focus changes the conversation</li> </ul> <p>Delegates will gain practical insight into influencing upwards, aligning health with business priorities, and strengthening governance and accountability at a senior level.</p> <ul style="list-style-type: none"> <li>- Chris Newson – EHS Director, Make UK</li> </ul>