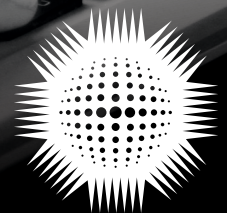


NEBOSH Ethical Practice Report

October – December 2025



nebosh

NEBOSH Ethical Practice Report

NEBOSH's Ethical Practice Report publishes information about our approach to ethical practice and the outcomes of our activities from October to December 2025.

These quarterly reports outline our proactive approach to detecting and investigating malpractice, and the

outcomes of our activities. This report also includes important information for learners about finding an accredited Learning Partner to study with.

Cheats do not have a place in the health and safety profession.

At a glance: October – December 2025

1,734 investigations concluded

12 fraudulent verification websites were taken down or had content removed

1 new Where to Study search tool to find an accredited Learning Partner

3,489 ~~X~~

cases of fraudulent activity on social media removed



1,596

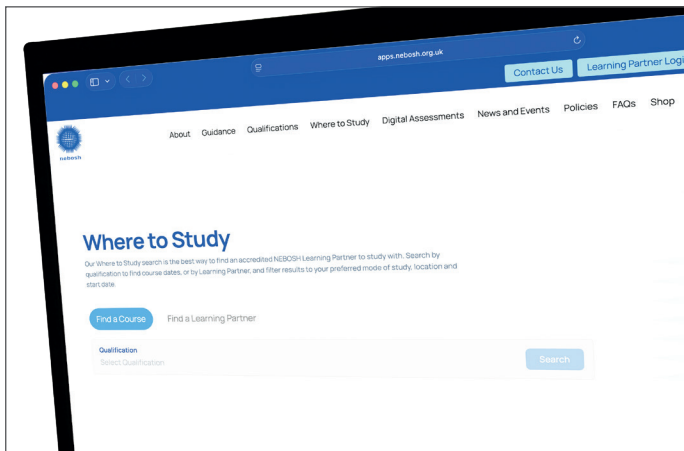
learners were found to have engaged in malpractice and received a penalty

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New tool to find an accredited Learning Partner

Our new [Where to Study](#) search - launched in November 2025 - makes it easier to find a NEBOSH-accredited Learning Partner or check the accreditation status of an organisation you're considering studying with.

- Find a Course - search for courses run by an accredited NEBOSH Learning Partner for your chosen qualification(s).
- Find a Learning Partner - search using a company name, Learning Partner number or head office location to confirm a training provider is accredited by NEBOSH before registering.



If you're thinking about studying for a NEBOSH qualification, make sure the training centre you choose is accredited by NEBOSH. Some unapproved centres claim to offer NEBOSH courses, but these are not recognised. This means you could lose time and money and end up without a valid NEBOSH qualification.

How to protect yourself:

- Check before you enrol. Use NEBOSH's official Where to Study tool to find an accredited Learning Partner.
- Be wary of unrealistic claims, such as guaranteed passes, help with exams (which NEBOSH does not allow), low fees or very short courses that do not meet NEBOSH's minimum study hours.
- Check branding and contact details. Genuine Learning Partners use an official logo that includes their unique NEBOSH Learning Partner number. You can search this number in our Where to Study search to verify the organisation's accreditation status.
- Ask NEBOSH directly if you are unsure whether a Learning Partner is approved.

Taking these steps will help make sure your qualification is genuine and verifiable by potential employers.

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Investigations

NEBOSH employs a team of Ethical Practice experts who review assessments, collect evidence, and conduct thorough investigations into potential incidents of malpractice. Some investigations are more complex than others and may take many months of work, and we use a range of tools and techniques to gather evidence. Where it has been found that malpractice has taken place, we apply appropriate penalties to any person or organisation involved.

Between October and December, we completed 1,734 investigations. Our completed investigations resulted in penalties being issued to 1,596 learners in this reporting period. Penalties depend on the severity of the offence and the strength of the evidence collected during the investigation; they can range from voided results to lifetime bans.

Malpractice identified during closing interview

We received a report that another person was giving a learner answers through a Bluetooth earpiece during their closing interview. A review of the interview recording confirmed this. The other person's voice could be heard, and when the learner removed the earpiece, they were unable to answer the questions. We also found evidence of malpractice in the learner's assessment.

We declared the learner's result void and permanently banned them from NEBOSH assessments.

Fake verification website

In a rare but very serious case, NEBOSH investigators and intellectual property experts identified that the person behind a fake NEBOSH verification website was a former learner. We revoked the learner's previous NEBOSH units and permanently banned them from NEBOSH assessments.

Remember, the only way to verify a qualification is by visiting the NEBOSH website and following the guidance there. Be vigilant for fake websites by double-checking the website addresses.

Visit: www.nebosh.org.uk/nebosh-online-verification

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An important reminder: how to avoid committing malpractice

Do

- Produce work that reflects your own thinking and research.
- Write your assessment in your own words.
- Reference sources properly when required.
- Keep your assessment materials secure at all times.
- Follow all assessment/exam instructions carefully, including rules for digital and remote-proctored assessments.
- Use AI tools only when the assessment instructions explicitly permit it.
- Attend and complete your closing interview/professional discussion honestly and without assistance.
- Ask your Learning Partner or NEBOSH if you are unsure about any rule or requirement.

Don't

- Copy or paraphrase other people's work, online content, AI-generated content, or past submissions.
- Share your work or assessment content with other learners or online groups.
- Collaborate with others.
- Use unauthorised materials, devices, software, or communication methods.
- Seek or provide help during digital assessment windows.
- Upload NEBOSH copyrighted material to AI tools or other platforms.
- Allow anyone else to complete any part of your assessment for you.
- Behave disruptively or ignore invigilator instructions.

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Removing fraudulent online content

Our experts monitor websites, blogs and social media to identify any content that could jeopardise NEBOSH's reputation or the integrity of our qualifications. This includes content that:

- Falsely promotes an association with NEBOSH
- Sells fake NEBOSH certificates
- Sells training from an unaccredited organisation
- Helps learners answer a live assessment
- Sells or distributes pre-written answers

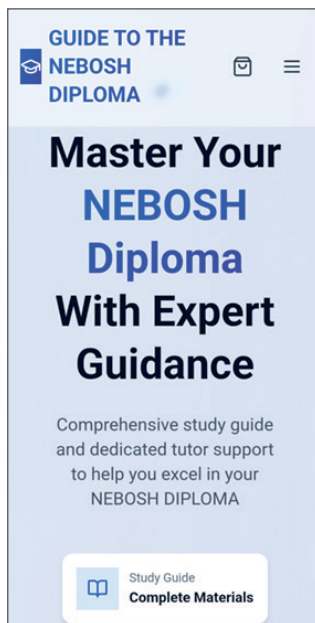
We work with specialist solicitors and social media platforms to contact content owners/publishers and have this type of content removed.

In the quarter, we:

- Removed 3,489 social media posts and pages
- Closed 2 fraudulent imitations of the NEBOSH website
- Closed 11 fraudulent verification websites
- Removed content from and/or had a website suspended on 42 sites, for misuse of the NEBOSH brand

Here are examples of the type of fraudulent content we have removed.

Falsely advertised NEBOSH course



A fraudulent verification website, which collects learner's data



An Instagram account falsely promoting an association with NEBOSH and offering exam support



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You can help

Malpractice concerns

If you have any evidence about possible malpractice, please report it to us at reportmalpractice@nebosh.org.uk.

Together we can stamp out malpractice and protect the integrity of the health and safety profession.

We review every piece of information and intelligence sent to us, however, for privacy reasons, we cannot provide an update on individual cases or investigations to you.

Fraudulent online content

NEBOSH's Intellectual Property Rights (IPR) experts and lawyers find and remove fraudulent activity such as fake certificates, assessment writing services, guarantees of 100% pass rates, or claims to have access to NEBOSH's systems to change grades. Although it only takes minutes to post

something online, it can take days or weeks for NEBOSH to have it removed by the relevant platform. If you see a fraudulent social media post or website, you can help by:

- Reporting it to us at ipr@nebosh.org.uk; and
- Reporting posts to the relevant social media platform.

Private chat groups

It only takes a moment for someone to set up a private chat or group, such as on WhatsApp. Unfortunately, these are hard to detect and report; they are usually accessed by personal phone numbers/accounts and can be invite-only groups. You can help by reporting these groups using in-platform reporting features. You can also share member details with NEBOSH using the details above (we require details such as names, phone numbers and images of conversations to investigate thoroughly).

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NEBOSH, the National Examination Board in Occupational Safety and Health,
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