

NEBOSH Ethical Practice Report

July – September 2025



NEBOSH Ethical Practice Report

NEBOSH's Ethical Practice Report publishes information about our approach to ethical practice and the outcomes of our activities from July to September 2025.

These quarterly reports outline our proactive approach to detecting and investigating malpractice, and the outcomes of our activities. This report also includes important information for learners about finding an accredited Learning Partner to study with.

Cheats do not have a place in the health and safety profession.

At a glance: July – September 2025

2,047 investigations
concluded

10 fraudulent verification
websites were taken down
or had content removed

3,723

cases of fraudulent
activity on social
media removed



1,906
learners
were found to have engaged
in malpractice

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Investigations

NEBOSH employs a team of Ethical Practice experts who review assessments, collect evidence, and conduct thorough investigations into potential incidents of malpractice. Some investigations are more complex than others and may take many months of work, and we use a range of tools and techniques to gather evidence. Where it has been found that malpractice has taken place, we apply appropriate penalties to any person or organisation involved.

Between July and September 2025, we completed 2,047 investigations. Our completed investigations resulted in penalties being issued to 1,906 learners in this reporting period. Penalties depend on the severity of the offence and the strength of the evidence collected during the investigation; they can range from voided results to lifetime bans.

As per our Malpractice Policy, please be reminded that you must not use AI-generated output in any form in your assessment. This means that you must not copy and paste content (such as blocks of text or images) from AI-generated outputs, or use AI-generated outputs that you have rewritten in different words. Your thoughts, ideas, interpretation, analysis and words must be your own.

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One of our international Learning Partners reported a group of learners whose closing interviews were unsatisfactory, due to being unable to answer the questions about their assessments in any detail, or at all. Following an investigation, all the learners' IG1 results were declared void, with some of the learners receiving additional sanctions for plagiarism and AI-generated answers.

In another closing interview example, the Learning Partner identified that the ID shown by the learner at the closing interview did not match the ID they had provided when they registered for the course. Further investigations found that the individual who had attended the closing interview was an imposter. The learner's result was declared void and they were permanently banned from taking NEBOSH assessments.

Cases such as this highlight the crucial role our Learning Partners play in safeguarding the integrity and rigour of NEBOSH assessments. We would like to thank them for their expertise and diligence.

Two learners' details were visible in a video shared on social media by an unapproved organisation as part of its advertising. The video showed the organisation uploading the learners' IG1 assessments on their behalf, together with the confirmation emails.

The learners' results were voided, and they were permanently banned from future NEBOSH assessments. Their actions demonstrated a clear intent to cheat in their assessment.

This incident also serves as a wider warning: engaging with unapproved organisations is a high-risk activity that can lead to serious consequences not only for learners but also for Learning Partners. Indeed, during this period two Learning Partners had their accreditation removed for accepting learners from unapproved organisations.

Prospective learners can search for an accredited Learning Partner – or check the accreditation status of an organisation – on our website: <https://apps.nebosh.org.uk/where-to-study>

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Removing fraudulent online content

Our in-house experts monitor websites, blogs and social media daily to identify any content that could jeopardise NEBOSH's reputation or the integrity of our qualifications. This includes content that:

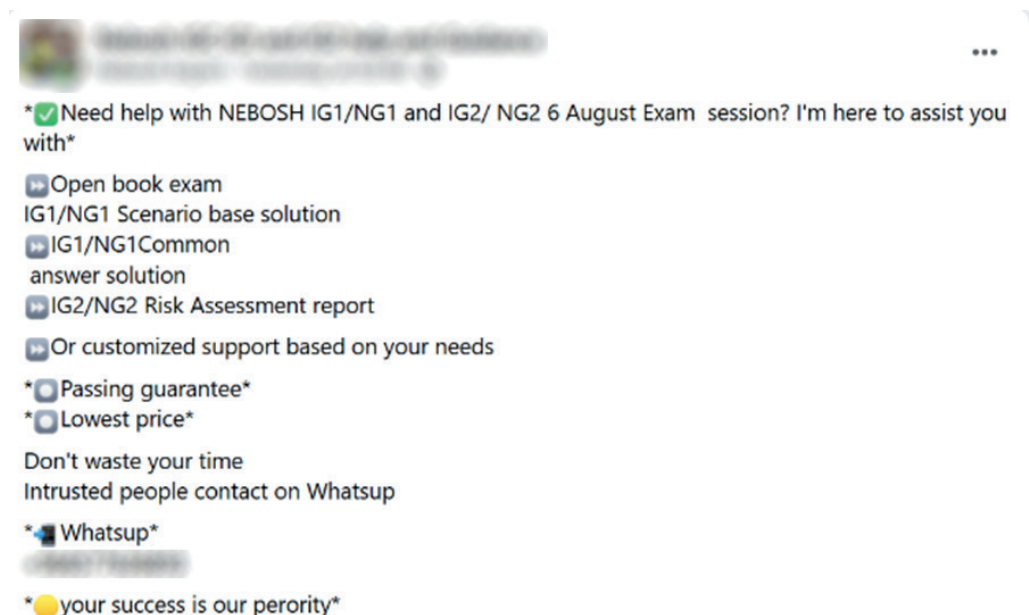
- Falsely promotes an association with NEBOSH
- Sells fake NEBOSH certificates
- Sells training from an unaccredited organisation
- Helps learners answer a live assessment
- Sells or distributes pre-written answers

In the quarter, we:

- Removed 3,723 social media posts and pages
- Closed 1 fraudulent online assessment website
- Closed 1 fraudulent certificate selling website
- Closed 10 fraudulent verification websites
- Removed content from and/or had a website suspended on 43 sites, for misuse of the NEBOSH brand

We work with specialist solicitors and social media platforms to contact content owners/publishers and have this type of content removed.

Here is an example of the type of social media posts we had taken down.



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An important reminder: verification service

NEBOSH has a free online verification service for learners and employers of health and safety professionals to verify the authenticity of a qualification.

As a learner, we strongly recommend that you keep your certificate details safe and only allow trusted organisations to access these documents.

As an employer, we strongly recommend that you always verify the credentials of prospective employees.

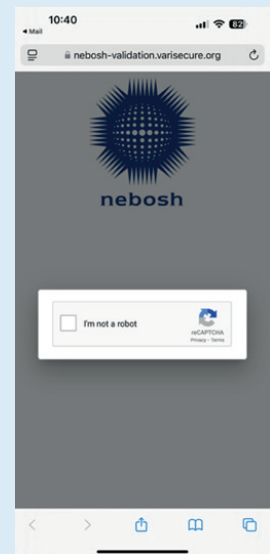
More information, including guidance, about our verifications service is available on our website; visit: <https://www.nebosh.org.uk/nebosh-online-verification/>

Please be vigilant. The verification tool should only be accessed by:

- Visiting the NEBOSH website and following the links provided there. Our URL is **www.nebosh.org.uk**; or
- Scanning a QR code which will take you to: **<https://nebosh-validation.verisecure.org>**

Emails sent from the verification service will be from the name 'Veri-Secure' and the email address **noreply@nebosh.org.uk**

Please check URLs carefully, as criminals try to impersonate our website to gather learner data. Here is an example of one website we found and removed from the internet. There is a very subtle difference where the URL is verisecure and not verisecure.



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You can help

Malpractice concerns

If you have any evidence about possible malpractice, please report it to us at postassessment@nebosh.org.uk.

Together we can stamp out malpractice and protect the integrity of the health and safety profession.

We review every piece of information and intelligence sent to us, however, for privacy reasons, we cannot provide an update on individual cases or investigations to you.

Fraudulent online content

NEBOSH's Intellectual Property Rights (IPR) experts and lawyers find and remove fraudulent activity such as fake certificates, assessment writing services, guarantees of 100% pass rates, or claims to have access to NEBOSH's systems to change grades. Although it only takes minutes to post

something online, it can take days or weeks for NEBOSH to have it removed by the relevant platform. If you see a fraudulent social media post or website, you can help by:

- Reporting it to us at ipr@nebosh.org.uk; and
- Reporting posts to the relevant social media platform.

Private chat groups

It only takes a moment for someone to set up a private chat or group, such as on WhatsApp. Unfortunately, these are hard to detect and report; they are usually accessed by personal phone numbers/accounts and can be invite-only groups. You can help by reporting these groups using in-platform reporting features. You can also share member details with NEBOSH using the details above (we require details such as names, phone numbers and images of conversations to investigate thoroughly).

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NEBOSH, the National Examination Board in Occupational Safety and Health,
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