

## **Trustee Person Specification**

Key skills and attributes sought in Independent Trustees

## **Essential**

Proven track record of experience in a commercial environment, ideally in organisations with an international reach

Experience of developing or contributing to the development of a corporate strategy for a growing organisation

Experience of or contribution to the setting and approval of financial strategy and monitoring budgets

Demonstrable experience of contributing constructively to Board or senior leadership level meetings

Demonstrable experience of commitment to the values and integrity of the organisation

Ability or potential to constructively challenge and hold the executive team to account whilst providing support and advice to the senior leadership team.

## **Desirable**

Understands environment and market in which NEBOSH operates

Experience of working in inter-mediated markets, including influencing and managing relationships through third parties.

Capability and willingness to provide personal coaching/mentoring support to other colleagues

Can Chair meetings effectively

Knowledge and experience of legal issues relating to charities, contracts and businesses

Knowledge and experience of marketing, new product development, external relations and brand management

Knowledge and experience of accounting and financial management issues for charities and/or business

Knowledge of Government regulation of awarding bodies

Knowledge of the UK code of governance

Awareness of the importance of diversity