The NEBOSH Social Purpose Programme

Making a difference to workplace Safety and Health beyond our qualifications





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Why?

NEBOSH's vision, as stated in its 2024-2027 Strategy, is to make a 'bigger difference to the world of OSH [Occupational Safety and Health]' beyond our qualifications.

This means acknowledging that OSH standards and regulations differ from country to country. Whilst in the UK we have robust health and safety laws, in some regions, communities and industries there is no, or limited, health and safety legislation, guidance and enforcement. This can lead to unacceptable workplace risks and avoidable accidents and fatalities.

NEBOSH recognises a need to advocate for organisations and workers that cannot advocate for themselves. This means supporting projects and initiatives that improve workplace safety and health, both here in the UK and overseas. We want to ensure that people across the world go to, and return from work, healthy and safe.

This is why NEBOSH has launched its new initiative: the Social Purpose Programme.





What is the Social Purpose Programme?

The Social Purpose Programme is designed to support charitable activities in workplace safety, health, and wellbeing with a focus on sustainability.

As an organisation we recognise the need to give back to the community at local, national and international level. Together we can reduce risks, accidents and fatalities in the workplace.

The Social Purpose Programme is an opportunity to extend our reach and impact as a charitable organisation by advocating for, and elevating workplace conditions and standards globally. Through a broad range of projects, we aim to change working practices to ensure basic levels of safety and health.

We are interested in supporting support projects in the following areas:

- Underrepresented communities and regions
- Access to workplace training and qualifications
- Diversity and inclusion

We aim to deliver the Programme in partnership with charities, businesses, learners, Learning Partners, the profession and the general public.





Vision & Purpose

NEBOSH is ambitious in its aim to deliver a robust and effective Social Purpose Programme. We understand that there is much work to do.

To understand the Programme's outcomes, it has been imperative to develop a Theory of Change framework. This has helped us work out what we want the Social Purpose Programme to achieve in terms of social change and impact.

From the Theory of Change work, we have developed a clear Vision, Purpose and target audience for the Social Purpose Programme. These are outlined below:

Vision

Across the globe there is a culture in which workplace safety and health is prioritised and workers benefit from high OSH standards.

Purpose

To raise standards of workplace safety and health in industries with high levels of preventable accidents through partnerships, influencing and grants.

Target Audience

Vulnerable workers operating in unsafe working conditions and facing unacceptable risks due to a lack of commitment to their safety, health and wellbeing and knowledge of OSH from employers and managers.



UN Sustainable Development Goals

As a charity NEBOSH recognises the need to support work that reduces deprivations and strives to improve access to health, safety and education. Our Social Purpose Programme thus directly aligns with several UN Sustainable Development Goals.

A key objective of the Programme is to improve the safety, health and wellbeing of people around the world. This means addressing gaps in education and looking to address the inequalities in access to information within industries that would help to protect the workforce. The Social Purpose Programme therefore embodies the following UN Sustainable Development Goals:

- **Goal 3:** Ensure healthy lives and promote well-being for all at all ages
- **Goal 4:** Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all
- Goal 5: Achieve gender equality and empower all women and girls
- Goal 10: Reduce inequality within and among countries





The NEBOSH Social Purpose Programme

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