

# NEBOSH CONFERENCE

SEC, GLASGOW

27 NOVEMBER 2025



Timing	Topic
8.30 - 9.30	<b>Arrival. Registration and Coffee</b>
9.30 - 9.40	<b>Conference Welcome</b> <ul style="list-style-type: none"><li>- Matt Powell-Howard (Director of Product Development – NEBOSH)</li></ul>
9.40 – 10.10	<b>Building and managing psychosocially resilient and sustainable work</b> <p>The UK government recognises the toll of mental health on businesses and workers and how it contributes to economic inactivity. The discovery phase report of its Keep Britain Working Review highlighted that young people with mental health conditions are nearly five times more likely to be economically inactive compared to others in their age group. Meanwhile, 776,000 in the UK were suffering from work-related stress, depression or anxiety last year.</p> <p>Find out from IOSH Vice-President Gary Latta how occupational safety and health professionals can effectively partner with other professionals to assess and address psychosocial risks, laying better foundations for mental health and wellness to enable our workplaces to be healthy, resilient, and more sustainable.</p> <ul style="list-style-type: none"><li>- Gary Latta (IOSH Vice President)</li></ul>
10.10 – 10.45	<b>Martyn's Law through the OSH lens</b> <p>Martyn's Law is set to change how publicly accessible premises prepare for and protect against acts of terrorism. While often seen as a security issue, the Act is, at its core, about managing risk, something health and safety professionals do every day. This session will look at what the new duties mean in practice and the difference between Standard and Enhanced Tier requirements. Most importantly, we'll focus on what safety and health professionals can do in supporting a positive security culture without needing to become security experts. Attendees will leave with clear, sensible takeaways and the confidence to view the new requirements as an extension of the skills they already use to keep people safe.</p> <ul style="list-style-type: none"><li>- Matt Powell-Howard (Director of Product Development – NEBOSH)</li><li>- David Pearson (Managing Director – Premier Partnership)</li></ul>
10.45 – 11.15	<b>Coffee Break</b>
11.15 -11.40	<b>Internal investigations: why do they matter and what does good look like?</b> <p>This practical session will consider the importance and value of internal investigations from both a safety and health professional and a legal perspective. During the session, Karen will highlight how and why an internal investigation report can be so helpful to a legal case.</p> <ul style="list-style-type: none"><li>- Karen Railton (Partner – Head of Regulatory SHE Advisory Scotland – DAC Beachcroft Claims Scotland LLP)</li></ul>

11.40 - 12.05	<p><b>Integrating Better Decision Making and Communication to Improve Safety Culture</b></p> <p>Good leadership is an essential foundation to building and sustaining a positive safety culture within an organisation. We'll be exploring how important it is for leaders to consider how their decisions impact others, and how communication can influence attitudes and behaviours toward safety.</p> <ul style="list-style-type: none"> <li>- Nick Fernando (Director of Learning and Innovation – RRC International)</li> <li>- Karen Lindley (Non-Executive Director – RRC International)</li> </ul>
12.05 - 12.30	<p><b>What can we learn from nature?</b></p> <p>The relationship between bees and humans is centuries old, how does it work? How important is adaptability and resilience?</p> <ul style="list-style-type: none"> <li>- Bees as democratic decision-makers, can we take their approach to democracy into our workplaces?</li> <li>- The 3 C's of bees, the importance of communication, collaboration and community.</li> <li>- How can we use the concept of pollinator pathways in the OSH world?</li> <li>- How can people and organisations take ownership of their environment?</li> </ul> <ul style="list-style-type: none"> <li>- Karen McDonnell (Sustainability focused thought leader, strategist and global connector)</li> </ul>
12.30 - 13.30	<b>Lunch</b>
13.30 – 14.00	<p><b>Building a Successful Career in Health and Safety</b></p> <p>Join health, safety and sustainability recruitment experts James and Michael for this session focussed on building a successful career in health and safety.</p> <ul style="list-style-type: none"> <li>- James Irwin (Director – Irwin &amp; Colton)</li> <li>- Michael Colton (Director – Irwin &amp; Colton)</li> </ul>
14.00 – 14.30	<p><b>'Safer Lives, Stronger Nation' the social and economic impact of accident rates in the UK</b></p> <p>RoSPA will introduce delegates to the findings from its latest report "Safer Lives, Stronger Nation". Highlighting rising accident rates outside work and stagnating rates in the workplace, RoSPA charts the social and economic impacts these have and makes the case for a national accident prevention strategy to address them. They want to see the Government taking the lead by driving a joined-up approach across injury prevention work, with better investment and improved monitoring.</p> <ul style="list-style-type: none"> <li>- Adrian Simpson (Head of Policy and Membership - RoSPA)</li> </ul>
14.30 – 15.00	<p><b>Shifting Climate Baselines for H&amp;S: From Detection to Action</b></p> <p>Climate "normals" are moving, and that shifts when and how exposures show up at work. This session reframes familiar hazards through a climate lens—prolonged heat and heat stress, degraded air quality from wildfire smoke, post-flood contamination and damp/mould, and occasional vector signals like West Nile (first detected in the UK this year!) as practical Health and Safety challenges rather than headlines. We'll focus on what practitioners can do now: refresh risk assessments, set simple trigger points for action plans, tighten site hygiene and water management, and equip supervisors to brief teams effectively. Join us to turn early warnings into clear, defensible steps you can apply across sites and seasons.</p> <ul style="list-style-type: none"> <li>- Josh Graham (CEO and Co Founder – EHAB)</li> </ul>
15.00 – 15.10	<b>Coffee Break</b>
15.10 – 17.00	<b>MOCK TRIAL</b>